# DISTRICT OF COLUMBIA DEPARTMENT OF HEALTH

# HEALTH REGULATION & LICENSING ADMINISTRATION BUREAU OF COMMUNITY HYGIENE FOOD SAFETY AND HYGIENE INSPECTION SERVICES DIVSION



## **Emergency Guidance for Retail Food Establishments**

Practical guidance for retail grocery stores and food service establishments for assessment and response to emergencies that create the potential for imminent health hazards.

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## **Introduction**

## Planning Ahead

According to the National Archives and Records Administration:

- 43% of companies struck by disaster never resume operations.
- 29% of those that resume business fail within two years.

The high cost of paying staff that are idle, cost associated with loss of staff, added work and material costs related to the disaster, loss of inventory, other hard cash costs, lost business, lost customer loyalty, and lost customer confidence all take a toll.

It is therefore important to plan ahead and be prepared. Consider the type of hazard(s) for which the business is most vulnerable and take precautions to minimize the impact of such occurrences. For example, of the imminent health hazards listed in this document, statistics show that interruption of electrical service is likely to be the most common. Ask what would happen if an establishment lost power today? What happens if the power outage lasts for an extended period of time, is widespread, and many people are competing for ice, batteries, generators, refrigerated trucks, etc.? Would the business survive?

A food establishment manager (or the "Person-in-Charge") is responsible for conducting both initial and ongoing assessments to ensure consistent compliance with food safety requirements. The Manager or the Person-in-charge is also responsible for assuring that all food service employees know where written procedures can be located and are trained on what actions to take as a part of the response procedures.

This document is designed to provide guidance in the development of emergency procedures for retail food establishments. Individual establishments can use the samples and resources in this document to develop procedures that meet the needs of their specific organization. In the event disaster strikes, do you know what your organization's emergency procedures are?

#### **Interruption of Electrical Service:**

- Power outages are the most frequent type of man made disasters. Statistics indicate
  that the average power outage lasts four hours, but could last for days. The August
  2003 power outage disaster affecting large areas in the northeastern part of the
  country lasted four days.
- Consider access to an electrical generator to be used in emergencies. Make certain
  that the generator has the capacity to operate critical equipment such as refrigeration
  and freezer units, pumps, safety lighting, hot water heaters, etc. Make certain that
  individuals are trained to operate the equipment safely. Consult with a licensed
  electrician. Advise the utility company that a generator is on site, as a safety
  precaution for employees.
- Consider securing access to a refrigerated truck that can be delivered to the site during an emergency.
- Consider securing access to a refrigerated warehouse that has a back-up generator to which you can bring food needing refrigeration in insulated containers.

- Prepare an "emergency menu" in advance including recipes for food items that do not require cooking since the ventilation system will no longer remove smoke, steam, grease laden air, etc.
- Develop a plan for minimizing loss of food products held under refrigeration. Opening refrigeration equipment doors will cause the food to warm more quickly. Develop a strategy for loss prevention?
- Develop a plan to monitor and record product temperatures and a plan to relocate product(s) from display cases to walk in coolers, freezers, or reefers (refrigerated trailers) as needed to maintain safe internal temperatures.
- If the plan includes the use of ice to keep food cold, identify a facility to obtain ice when ice is in high demand by the general population?
- Dry ice should not be used in enclosed spaces (i.e. walk-in cooler) because of the
  potential build-up of carbon dioxide as much as possible. If used, pack potentially
  hazardous food in dry ice using precautions, such as utilizing insulated gloves to
  handle and venting the area before entering.
- Heating, air conditioning, security systems, computers, cash registers, lighting, and other systems may not operate. Develop a plan for coping with these problems.
- Maintain contact information for people that can help you such as the utility company, garbage hauling service, ice supplier, refrigerated truck company, food warehouse, septic tank pumping service, local health department, emergency broadcast station frequency numbers, etc.
- Develop a list of equipment that uses electricity in your establishment and develop a
  contingency plan that describes what you would do if electrical service is interrupted.
  Use the Emergency Guidance for Retail Food Establishments as a guide to help
  describe the steps that should be taken to protect the food supply and the public
  health in the establishment.
- Develop a plan for communicating with key people in the organization. Keep an updated list of emergency contact numbers at all times.
  - Consider the purchase of a phone that can use common batteries or can be plugged in to alternative energy sources (such as a car lighter).
  - Utilize a cellular or satellite service that can provide continuous service in the event of a power outage.
  - Consider use of wireless e-mails, text messaging, instant messaging or other alternative means of communication
  - Plan how important documents and other information will be communicated without the use of computers and fax machines.

## **Water Supply Related Issues:**

- Prepare an "emergency menu" in advance including recipes for food items that require no water or minimal amounts of water to prepare.
- Maintain an inventory of single-service and single-use articles to help get through a reasonable time period.
- Maintain an inventory of bottled water.
- Maintain an inventory of containers suitable for hauling water.
- Maintain an inventory of disposable gloves and hand sanitizer.

- Develop a business agreement with a supplier of bottled water or a licensed drinking water hauler that will provide assurance for an alternative source of water available during an emergency.
- Locate public water supplies in the area and points where containers can be filled with drinking water.
- Develop a contingency plan for toilets. If the water service is interrupted, develop a
  plan for employees to find toilet facilities available for use.
- Develop a business agreement with a supplier of ice in order to assure that there is access to ice during an emergency.
- Maintain current contact information for people that can help, such as a plumber, utility company, ice supplier, water supplier, fire department, local health department, emergency broadcast station frequency numbers, etc.
- Develop a list of equipment that uses water in the establishment and develop a
  contingency plan that describes what to do if the water is either interrupted or
  contaminated. Use the *Emergency Guidance for Retail Food Establishments* as a
  guide to help describe the steps to protect the food supply and public health in the
  establishment.

## Sewage Backup:

- Develop a list of equipment and facilities that have a drain. What specific steps to take
  if each piece of equipment or a combination are no longer operable due to a drainage
  problem? Use the *Emergency Guidance for Retail Food Establishments* as a guide to
  help describe the steps to take in the establishment.
- Develop a contingency plan for toilets. If the drain no longer functions, develop a plan for employees and patrons to find toilet facilities available for use.
- Maintain current contact information for people that can help, such as a plumber, drain cleaning service, utility company, septic tank pumping service, local health department, etc.

#### In Case of Fire:

- Post the phone number of the fire department in a conspicuous place by each phone.
- Ask the local fire marshal or other authority to conduct an assessment to determine if there are any fire hazards.
- Develop a plan for what to do in case of a fire. Have a practice fire drill.
- Assure that all fire extinguishers are charged and Ansul hood systems inspections are up-to-date.
- Maintain current contact information for people that can help, such as the fire department, police department, insurance company, water and fire damage restoration company, utility companies, lawyer, local health department, etc.

#### In Case of Flood:

 Determine if food and other products that can be damaged by water are being stored in areas prone to flooding, are off of the floor, are not under water and/or sewer lines, etc.

- Develop a plan for monitoring and maintaining sump pumps, down spouts, plumbing, exterior surface grading, storm drains, and other facilities that can contribute to flooding.
- Have an alternate egress in and out of the property identified in case of flood debris blockage.
- Consult with a rubbish management company for removal of any flood debris.
- Maintain current contact information for people that can help, such as a plumber, electrician, local rent-all store, fire department, police department, insurance company, water damage restoration company, utility companies, local health department, etc.

# In Case of Infectious Disease Contamination: (any situation where there is a potential exposure to a person's blood or body fluids):

- Only employees trained in the appropriate use of personal protective equipment should respond to the incident. Recommended equipment include nonabsorbent disposable gloves, facemasks, eye goggles, and red biohazard disposable bags.
- Assume all blood and body fluids are infectious. Always wear personal nonabsorbent, disposable gloves and other protective equipment (face mask, and/or goggles dependent on the risk present) and use a protective "pocket mask" if performing rescue breathing.

## In case of Potential Terrorist Threats (Follow FDA ALERT system guidelines):

- ASSURE that the supplies and ingredients you use are from safe and secure sources.
- LOOK after the security of the products and ingredients in your facility.
- EMPLOYEES must have background checks before hire and vendors must show identification.
- **R**EPORTS of products received and sold must be available, per the Public Health Security and Bioterrorism Preparedness Act of 2002.
- THREATS must be addressed through notification of appropriate regulatory authorities.

#### In case of Pandemic influenza:

- All retail food establishments should prepare plans regarding the disruption or continuation of service during a pandemic influenza.
- See sample plan at end of document.

# Responsibilities of the Permit Holder and Regulatory Authority During an Emergency

## **Permit Holder**

## Single Event

In the event of an imminent health hazard involving interruption of electrical service, interruption of water service, contaminated water supply, fire, flood, sewage back-up, **infectious disease contamination, or potential terrorist threat** at an individual establishment, the Permit Holder shall:

- 1. Assess the situation. Immediately discontinue operation if a safe operation cannot be maintained using an alternative procedure.
- 2. Notify the regulatory authority of the imminent health hazard and discuss alternate procedures to be used. Determine if the issue is widespread.
- 3. Follow the appropriate emergency procedures if approved by the regulatory authority or remain closed until granted approval to re-open by the regulatory authority.

## Widespread Emergency

In the event of an imminent health hazard involving interruption of electrical service, interruption of water service, contaminated water supply, fire, flood, sewage back-up, infectious disease contamination, or potential terrorist threat that affects numerous establishments, the Permit Holder shall:

- 1. Conduct an evaluation of the operation as it relates to the hazard to determine if a safe operation can be maintained in accordance with applicable regulations.
- 2. Close the establishment if a safe operation cannot be assured.
- 3. If a safe operation can be assured, the establishment can remain open provided the appropriate action plan is followed.

## **Regulatory Authority**

The Regulatory Authority will:

- 1. Promptly respond to single events involving imminent health hazards and provide guidance to help the permit holder resume operation as guickly as possible.
- 2. Allow permit holders to assess food safety within their individual establishment during a widespread emergency and allow the permit holder to follow the action plan.
- 3. Communicate with the industry during widespread emergencies through business associations (i.e. FMI, NRA, etc.), conference calls, mass media, hot lines, web sites, etc.
- 4. Conduct surveillance during a widespread emergency to determine if permit holders are following the action plan.
- 5. Conduct enforcement activity as appropriate to protect public health.

## **EMERGENCY GUIDANCE**

## Interruption of Electrical Service

For the purpose of defining an imminent health hazard for this guidance, an extended interruption of electrical service means that the electrical service has been interrupted for **2 hours or more.** For single events affecting an individual establishment, it is recommended that the permit holder note the date and time, notify the regulatory authority at the onset of the interruption, and implement their emergency procedures. Assess the situation. Immediately discontinue operation if a safe operation cannot be maintained using an alternative procedure. Follow the appropriate emergency procedures if approved by the regulatory authority or remain closed until granted approval to re-open by the regulatory authority.

## I. Assessment

In the event of an emergency involving electrical service interruption, appropriate food establishment responses must be taken after an assessment of multiple factors including but not limited to:

- The complexity and scope of food operations.
- The duration of the emergency event.
- The impact on other critical infrastructure and services (example: refrigeration).
- The availability of alternative procedures that can be used to meet Food Code and Food Law requirements.

## II. Response

The following are temporary alternative procedures that can be taken to address specific affected food operations during an extended interruption of electrical service.

## **Affected Operations**

**Refrigeration:** Refrigeration equipment inoperable.

#### Alternative Procedures

Note the time the power outage begins.

#### And

- Monitor and record food temperatures every 2 hours (see chart in Recovery Section for disposition of potentially hazardous food) – document that you have acted responsibly. In open upright retail cases where doors are not available, monitor/document product temperatures every hour.
- Keep refrigeration equipment doors closed. In open upright retail cases where doors are not available, cover the cases with cardboard, plastic or equivalent to retain cold air.
- Pack potentially hazardous food in commercially made ice or dry ice (use precautions for using dry ice by using insulated gloves and venting the area before entering).
- Relocate product in cases to walk-in boxes, freezers, or reefers if safe temperatures cannot be maintained in the cases.
- Do not put hot food into refrigeration equipment.

**Ventilation:** No mechanical ventilation provided to remove cooking smoke, steam, grease laden air, etc.

#### Alternative Procedures

Discontinue all cooking operations.

**Lighting:** Lack of artificial illumination for personal safety, food preparation, food handling, cleaning equipment/utensils, cleaning the premises.

#### Alternative Procedures

- Limit operation to daylight hours. Restrict operations to those that can be safely conducted in available natural light.
- Provide lighting using other power sources (i.e. battery operated lantern, flashlight, etc. if fire codes allow). Limit operation to those procedures that can be safely conducted using alternative lighting.

**Cooking Equipment:** Cooking equipment is no longer functional

#### Alternative Procedures

- Evaluate time and temperature to determine if foods should be discarded
- Discard raw animal/potentially hazardous foods that were in the cooking or re-heating process but did not reach a safe final temperature.

#### And

Discontinue cooking operations.

**Hot Food Holding:** Equipment for holding potentially hazardous food hot is no longer operational

#### Alternative Procedures

Note the time the power outage begins.

#### Δnd

 Discard all potentially hazardous food after 4 hours from being removed from temperature control (below 140° F)

Or

• Use an alternate heat source such as "canned heat" and monitor temperatures hourly. Note: If power returns within 4 hours, reheat food to 165° F for fifteen seconds.

**Dishwashing Equipment:** Equipment for cleaning and sanitizing utensils and tableware is no longer operational.

#### Alternative Procedures

- Use the three compartment sink if hot water is still available
  - Or
- Use single service tableware

#### And

Discontinue operations that generate soiled utensils/tableware.

Water: The well serving the establishment no longer produces water.

Alternative Procedures

See "Interruption of Water Service" procedures.

**Sewage Disposal:** Sewage ejector pump(s), no longer function

Alternative Procedures

• Discontinue all operations. Contact the local health department for possible options.

Electric Hot Water Heater: No hot water

Alternative Procedures

Heat water on a gas cooking appliance.

## III. Recovery

Recovery involves the necessary steps for re-opening and returning to a normal safe operation. (See Extended Interruption of Water Service for re-opening considerations relative to the water supply.)

A food establishment that was ordered or otherwise required to cease operations may not re-open until authorization has been granted by the regulatory authority.

## **Refrigerated Food Safety Guide**

When power is restored, the following table should be used as a guide for handling potentially hazardous food (PHF / TCS) stored in refrigeration units that may have lost power. When in doubt, throw it out! (See the FDA Food Code, Chapter 3 for additional information on maintaining safe food temperatures.)

COLD FOODS INTERNAL TEMPERATURE GUIDANCE				
Time	42° - 45° F	46° - 50° F	51° F or above	
0-2 hrs	PHF (TCS) can be sold	Immediately cool PHF (TCS) foods to 41°F or below within 2 hours	PHF (TCS) foods cannot be sold. DESTROY the food.*	
2-3 hrs	PHF (TCS) can be sold but must be cooled to 41°F or below within 2 hours	Immediately cool PHF (TCS) to 41°F or below within 1 hour		
4 hrs	Immediately cool PHF (TCS) to 41°F or below within 1 hour	PHF (TCS) foods cannot be sold. DESTROY the food.*		
5+ hrs	PHF (TCS) foods cannot be sold. DESTROY the food.*			

<sup>\*</sup> Regulatory authority may determine disposition of food depending on commodity or item and the ability to cool it down to 41°F or below within 2 hours for some foods such as harder cheeses, butters, margarines, etc with low a<sub>w</sub> and/or foods with lower pH provided refrigeration was restored within 4 hours and documentation is available.

If the location was vacated during the power outage, upon return the storage equipment may be fully functioning and the food may be at proper temperature. If the duration of the power outage and the highest temperature of the food can not be verified then all potentially hazardous food must be discarded.

**Frozen foods** that remain solid or semi-solid can be refrozen if food packages show no evidence of thawing such as weeping, stains, physical depreciation, evaporation, or container damage. If product is somewhat thawed or soft and has not exceeded 41°F on the outside and the inner core is still solid, it can be refrozen or further processed/cooked by food service operators. This product is not recommended for retail sale due to quality deficiencies. Ready to eat items that are thawed must be consume4d within twenty-four hours.

## Key areas to consider for returning to normal operation when power is restored:

- Electricity, potable water, and/or gas services have been fully restored.
- All circuit breakers have been properly re-set as needed.
- All equipment and facilities are operating properly including: lighting, refrigeration (back to operating temperature of 41° F and below), hot holding, ventilation, water supply, sewage pumps, hot water heaters, toilet facilities, ware washing machines and hand washing facilities.
- Food contact surfaces, equipment and utensils cleaned and sanitized prior to resuming food-handling operations. This includes ice bins in ice machines where ice has melted during the interruption.
- Flush all water lines, change filters, etc.

## **Disposal of Food:**

Small volumes of food can be denatured (such as with bleach, a detergent or other cleaning product to render it unusable) or alternatively destroyed and placed in an outside refuse bin for removal. To discard large volumes of food, the firm should contact a disposal company for immediate transportation to a licensed landfill.

## Interruption of Water Service

For the purpose of defining an imminent health hazard for this guidance, an extended interruption of water service means that the water service has been **interrupted for 2 hours or more.** For single events affecting an individual establishment, it is recommended that the permit holder document the date and time the water interruption begins, and notify the regulatory authority at the onset of the interruption and implement the emergency procedures. Assess the situation. Immediately discontinue operation if a safe operation cannot be maintained using an alternative procedure. Follow the appropriate emergency procedures if approved by the regulatory authority or remain closed until granted approval to re-open by the regulatory authority.

## I. Assessment

In the event of an emergency involving water service interruption, appropriate food establishment responses must be taken after an assessment of multiple factors including but not limited to:

- The complexity and scope of food operations,
- The onset and duration of the emergency event,
- The impact on other critical infrastructure and services, and
- The availability of alternative procedures that can be used to meet Food Code and Food Law requirements.
- A food establishment manager (or the "Person-in-Charge") is responsible for conducting both initial and ongoing assessments to ensure consistent compliance with food safety requirements.

## II. Response

The following are temporary alternative procedures that can be taken to address specific affected food operations during an extended interruption of water service.

## **Affected Operations**

**Handwashing** – No water to wash hands in food preparation area. Alternative Procedure

- Do not touch ready-to-eat foods with bare hands. Suspend otherwise approved alternative procedures for bare hand contact.
- Chemically treated towelettes (not to be used for bare hand contact) may be used for cleaning hands if the food items offered are pre-packaged AND a hand washing facility is available at the alternate toilet room location.

#### And/Or

• Potable water from an approved public water supply system which can be placed into a clean, sanitized container with a spigot which can be turned on to allow clean, warm water to flow over one's hands into a sink drain. Provide suitable hand cleaner, disposable towels, and a waste receptacle.

#### And/Or

 Use of commercially bottled water with FDA approved germicidal soap followed up by an FDA Food Code compliant hand antiseptic approved for use as an indirect food additive.

#### **Toilet Facilities** – no water to flush toilets and urinals

Alternative Procedure

 Toilet rooms and or portable toilets with adequate hand washing facilities that may not be conveniently located but are easily accessible to employees during all hours of operation may be used until water service is restored.

Or

Discontinue operation if toilet facilities are not available.

Or

• Use commercially bottled water or other potable water to flush toilets

#### **Drinking Water**

Alternative Procedure

Use commercially bottled water

#### And/Or

- Haul water from an approved public water supply in a covered sanitized container And/Or
- Arrange to use a licensed drinking water tanker truck.

#### **Affected Operations**

## **Cooking – Food Preparation**

Alternative Procedure

- Use commercially bottled water, water hauled from an approved public water supply in a covered sanitized container, or water from a licensed drinking water tanker truck And/Or
- Restrict the menu to items that don't require water.

#### lce

Alternative Procedure

Use commercially manufactured ice.

#### **Post-mix Fountain Drinks**

Alternative Procedure

• Discontinue service.

## Cleaning/Sanitizing Equipment, Utensils, Tableware, Physical Facility

Alternative Procedure

• Use single service/use articles

#### And/Or

Use commercially bottled water or water from an approved public water supply in a
covered sanitized container. Water from a licensed drinking water tanker truck can
also be used to clean and sanitize equipment and utensils. If water from an alternate
source can be obtained, then follow established procedures to wash, rinse and
sanitize. Pre-scrape prior to washing as necessary.

#### **And**

 Discontinue operations as inventories of clean equipment utensils, and tableware are exhausted  Discontinue operations when cleanliness of the physical facility jeopardizes food safety.

## III. Recovery

Recovery involves the necessary steps for reopening and returning to a normal safe operation.

A food establishment that was ordered or otherwise required to cease operations may not re-open until authorization has been granted by the regulatory authority.

After water service has been restored and after either the municipality or regulatory authority has lifted any "Boiled Water Advisory":

- Flush pipes/faucets: follow the directions from your water municipality such as those via television, radio, newspaper, fax, etc. or, as general guidance, run cold water faucets for at least 5 minutes.
- Equipment with waterline connections such as post-mix beverage machines, spray
  misters, coffee or tea urns, ice machines, glass washers, dishwashers, and other
  equipment with water connections must be flushed, cleaned, and sanitized in
  accordance with manufacturer's instructions.
- Run water softeners through a regeneration cycle.
- Drain reservoirs in tall buildings.
- Change out all filters.
- Flush beverage machines.
- Flush drinking fountains: run continuously for 5 minutes.
- Ice Machine Sanitation:
  - Flush the water line to the machine inlet
  - Close the valve on the water line behind the machine and disconnect the water line from the machine inlet.
  - Open the valve, run 5 gallons of water through the valve and dispose of the water.
  - Close the valve.
  - Reconnect the water line to the machine inlet.
  - Open the valve.
  - Flush the water lines in the machine.
  - Turn on the machine.
  - Make ice for 1 hour and dispose of the first batch of ice.
  - Clean and sanitize all parts and surfaces that come in contact with water and ice, following the manufacturer's instructions.

Food establishments using a Non-Community Water Supply (privately owned well) must follow the disinfection and sampling requirements of the Safe Drinking Water Act as found in 40 CFR 141 and 142 (Code of Federal Regulations). Contact the Department of Health for specific instructions.

## Contaminated Water Supply (Biological)

For the purpose of this Emergency Guidance, an imminent health hazard exists whenever a municipality has issued a Boil Water Advisory or when an onsite water supply has exceeded the maximum contaminant level for coliform bacteria. For single events affecting an individual establishment, the permit holder must report to the regulatory authority. Assess the situation. Immediately discontinue operation if a safe operation cannot be maintained using an alternative procedure. Follow the appropriate emergency procedures if approved by the regulatory authority or remain closed until granted approval to re-open by the regulatory authority.

## I. Assessment

In the event of an emergency involving a contaminated water supply, appropriate food establishment responses must be taken after an assessment of multiple factors including but not limited to:

- The complexity and scope of food operations,
- The onset and duration of the emergency event,
- The impact on other critical infrastructure and services; and
- The availability of alternative procedures that can be used to meet Food Code and Food Law requirements.

A food establishment manager (or the "Person-in-Charge") is responsible for conducting both initial and ongoing assessments to ensure consistent compliance with food safety requirements.

## II. Response

The following are temporary alternative procedures that can be taken to address specific affected food operations during a biological contamination of the water supply (boil water advisory). Where "boiled" water is indicated, the water must remain at a rolling boil for at least one minute. Although chemicals (e.g. bleach) are sometimes used for disinfecting small amounts of household drinking water, chemical disinfection is generally not an option for food establishments because of the lack of onsite equipment for testing chemical residuals.

## Affected Operations Drinking Water

Alternative Procedures

- Use commercially bottled water and/or water that has been boiled for at least 1 minute
   And/Or
- Haul water from an approved public water supply in a covered sanitized container And/Or
- Arrange to use a licensed drinking water tanker truck.

Beverages made with water – including post mix carbonated beverages, auto-fill coffee makers, instant hot water dispenser, juice, tea, etc.

## Alternative Procedures

• Discontinue use of post-mix carbonated beverage machine, auto-fill coffee makers, instant hot water heaters, etc. using auto-fill.

Additional information for safe drinking water can be found at the following website: www.epa.gov/ogwdw/fag/emerg.html.

## Ice Making

Alternative Procedures

- Discard existing ice.
  - And
- Discontinue making ice
- Use commercially manufactured ice.

## Preparing food products requiring water

Alternative Procedures

- Discard any ready-to-eat food prepared with water prior to the discovery of the contamination
- Prepare ready-to-eat food using commercially bottled or boiled water.

## Washing / Soaking produce

Alternative Procedures

- Use pre-washed packaged produce
- Use frozen/canned fruits and vegetables
  - And/Or
- Wash fresh produce with boiled, commercially bottled water, or safe potable water hauled from a public water supply system.

## Thawing of frozen foods

Alternative Procedures

• Thaw only in the refrigerator or as part of the cooking process.

#### Cooking

Alternative Procedures

Use commercially bottled water

#### And/Or

- Haul water from an approved public water supply in a covered sanitized container
   And/Or
- Arrange to use a licensed drinking water tanker truck.

## Handwashing

Alternative Procedures

 Use heated bottled water, boiled water, or safe water hauled from an approved public water supply

Or

• Do not allow bare hand contact with ready-to-eat food. Suspend otherwise approved alternative procedures for bare hand contact.

And

Use tap water followed by an FDA Food Code compliant hand antiseptic.

## Cleaning and Sanitizing utensils and tableware

Alternative Procedures

- Use single service utensils and tableware.
- Use the existing automatic dish machine or the 3-compartment sink. Make certain that the sanitization step is being properly conducted (sanitizer concentration/temperature).

**Spray Misting Units** –used to spray produce, seafood, meat cases, etc Alternative Procedures

Discontinue use of misters.

## III. Recovery

Recovery involves the necessary steps for re-opening and returning to a normal safe operation.

A food establishment that was ordered or otherwise required to cease operations may not re-open until authorization has been granted by the regulatory authority.

After either the municipality or regulatory authority has provided notice that the water supply is safe to use, the operator must ensure the following has been completed:

- Flush pipes/faucets: follow the directions of your water utility (in the newspaper, radio, or television) or, as general guidance, run cold water faucets for at least 5 minutes.
- Equipment with waterline connections such as post-mix beverage machines, spray
  misters, coffee or tea urns, ice machines, glass washers, dishwashers, and other
  equipment with water connections must be flushed, cleaned, and sanitized in
  accordance with manufacturer's instructions.
- Run water softeners through a regeneration cycle.
- Drain reservoirs in tall buildings.
- Flush drinking fountains: run continuously for 5 minutes.
- Ice Machine Sanitation:
  - Flush the water line to the machine inlet
  - Close the valve on the water line behind the machine and disconnect the water line from the machine inlet.
  - Open the valve, run 5 gallons of water through the valve and dispose of the water.
  - Close the valve.
  - Reconnect the water line to the machine inlet.
  - Open the valve.
  - Flush the water lines in the machine.
  - Turn on the machine.
  - Make ice for 1 hour and dispose of the first batch of ice.
  - Clean and sanitize all parts and surfaces that come in contact with water and ice, following the manufacturer's instructions.

Food Establishments utilizing a Type II or Type III Non-Community Water Supply (privately owned well) must follow the disinfection and sampling requirements of The Safe Drinking Water Act, PL93, 523, before resuming operations. Contact the Department of Health for specific instructions

## Sewage Backup

For the purpose of this guidance, a sewage backup means the overflow of sewage from equipment or plumbing facilities within a food establishment. The Food Code defines sewage as liquid waste that contains animal or vegetable matter in suspension or solution and may also include liquids containing chemicals in solution. Clear water waste (i.e. ice bin/machine drainage, condensation from refrigeration and air conditioning equipment) is not considered sewage. For single events affecting an individual establishment, the permit holder must report to the regulatory authority. Assess the situation. Immediately discontinue operation if a safe operation cannot be maintained using an alternative procedure. Follow the appropriate emergency procedures if approved by the regulatory authority or remain closed until granted approval to re-open by the regulatory authority.

## I. Assessment

In the event of an emergency involving a sewage backup, appropriate food establishment responses must be taken after an assessment of multiple factors including but not limited to:

- The complexity and scope of food operations,
- The duration of the emergency event,
- The impact on other critical infrastructure and services (example: food, equipment, utensils, linens, single service/use items, employee health), and
- The availability of alternative procedures that can be used to meet Food Code and Food Law requirements.

A food establishment manager (or the "Person-in-Charge") is responsible for conducting both initial and ongoing assessments to ensure consistent compliance with food safety requirements.

## II. Response

The following are temporary alternative procedures that can be taken to address specific affected food operations during a sewage backup emergency.

## **Affected Operations**

General: Sewage from equipment directly connected to the plumbing system is either slow to drain or does not drain

General Procedures

• Remove the affected equipment/fixture from service.

#### And

- Remove the obstruction or call a service company.
- Thoroughly clean any spills with a detergent solution followed by a sanitizer solution.
- Keep foot traffic away from area.
- Use other appliances or fixtures in the establishment that are properly operating.

**Handwashing** All hand washing sinks in the establishment do not drain Alternative Procedure

 Chemically treated towelettes (not to be used for bare hand contact) may be used for cleaning hands if the food items offered are prepackaged or otherwise protected from contamination by hands AND a hand washing facility is available at the toilet room location.

Or

 Hot water can be placed into a 5-gallon insulated container with a spigot which can be turned on to allow clean, warm water to flow over one's hands into another container.
 Provide suitable hand cleaner, disposable towels, and a waste receptacle. The container may only be emptied into an operational janitor sink or toilet.

Or

Discontinue operation.

#### Toilet Facilities – all toilet facilities do not drain

Alternative Procedure

 Toilet rooms that may not be conveniently located but are accessible to employees. during all hours of operation, may be used until water service is restored.

Or

Discontinue operation if no alternate toilet facilities are available.

**Culinary Sinks –** all sinks required for thawing food, washing fruits and vegetables, cooling food, etc., do not drain.

#### Alternative Procedure

- Thaw food in the refrigerator or as part of the cooking process.
- Use pre-washed packaged produce.
- Use frozen/canned fruits and vegetables that do not require washing.
- Use alternate cooling methods.
- Modify the menu to avoid procedures requiring the use of a culinary sink.

**Ware washing Equipment** – all dish machines, 3-compartment sinks, pot sinks do not drain Alternative Procedure

- Discontinue dish/utensil washing and use single service/use items
- Discontinue affected operations after supply of clean equipment, utensils, and single service items is exhausted.

#### Janitor / Utility Sink – does not drain

Alternative Procedure

- Discontinue the use of the janitor sink
- Dump mop water into a toilet
- Discontinue operation if the physical facility cannot be maintained in a sanitary condition.

**Continuous Overflow of Sewage into the Establishment** – Sewage continues to backup into the building after the individual appliance(s) have been removed from service

#### Alternative Procedure

Discontinue operation.

## III. Recovery

Recovery involves the necessary steps for re-opening and returning to a safe, normal operation.

# A food establishment that was ordered or otherwise required to cease operations may not re-open until authorization has been granted by the regulatory authority.

Determine the cause of the problem and take appropriate corrective action.

- In the case of plugged drain lines, the permit holder will:
  - o Contact a service company to find and remove the obstruction.
  - o Replace worn or damaged plumbing as needed.
- In case the onsite sewage disposal system is malfunctioning:
  - Contact the local health department for permit requirements.
  - Contact a sewage pumping contractor to pump the septic tank and haul away sewage to an approved disposal site until repairs can be made.
  - If necessary, barricade the affected area to keep the public and employees away from areas having exposed sewage.
  - Contact a sewage disposal system installation contractor to arrange for repairs to be made.

## Personal Health and Safety Considerations for Employees Involved in clean-up

- Wear eye protection.
- Wear rubber boots that can be washed and sanitized after the event.
- Wear protective clothing such as coveralls.
- Do not allow employees to walk between the affected area and other areas of the establishment without removing footwear and protective clothing.
- Follow OSHA rules for handling detergents, sanitizers, and other chemicals used in the cleaning process.
- Handwashing Immediately after working with contaminated materials and before engaging in food preparation activities (working with exposed food, clean equipment and utensils, unwrapped single service / use articles).
  - Double hand washing: Clean hands and exposed portions of the arms using a cleaning compound in a lavatory that is properly equipped by vigorously rubbing together the surfaces of their lathered hands and arms for at least 20 seconds and thoroughly rinsing with clean water. Repeat.
  - Dry hands using disposable towels.
  - Use a disposable towel to turn off the water to prevent re-contaminating the hands.
  - Follow-up with a hand antiseptic.
  - Have janitorial staff clean the lavatory faucets and other portions of the lavatory after use to prevent transferring any contamination to food handlers.

## Provide general clean-up.

- All damaged food equipment, utensils, linens, and single service items must be destroyed and properly disposed of.
- Floors, walls, furnishings, carpets, utensils, and equipment damaged beyond salvage must be removed and replaced as necessary.

- Affected walls, floors, and equipment surfaces must be cleaned with soap and water, rinsed, and sanitized. Carpets should be either removed or effectively cleaned and sanitized.
- Remove wet materials. Dispose of any materials that cannot be effectively cleaned and sanitized.
- Remove any standing sewage.
- Clean and sanitize any utensils and equipment in the affected area.
- Use a detergent solution to clean floors, equipment, and other affected areas followed by a clean water rinse.
  - Sanitize the floor and any other affected areas by using an approved chlorine sanitizer/disinfectant to equal 500 parts per million chlorine solution or equivalent.
     Recommend calculating prior to an emergency. Follow manufacturer's instructions.
  - Air-dry the affected area.
  - Launder or discard mop heads and other cleaning aids that contacted the sewage.
  - Alternative measure: Hire a janitorial service having expertise in cleaning food establishments exposed to sewage backups.

## Contaminated Linens, Single Service / Use Items

- Launder any linens or uniforms in contact with sewage.
  - Launder separately from other linens
  - Use bleach
  - Use a mechanical dryer
- Discard any single service / use items in contact with sewage.

## **General Food Salvage Assessment**:

Discard any food or food packaging materials that have come into contact with sewage. Very few food or beverage items can be saved after being exposed to sewage. Food items in soft packaging or with screw-top lids must be destroyed. In some cases canned goods in metal cans or rigid plastic containers can be saved. Even so, the condition of the can is another limiting factor. The presence of rust, soil, or destroyed labeling precludes salvage.

Sewage can make foods unsafe to eat especially if packaging is contaminated. **Discard** the following foods if sewage has covered, splashed, dripped on or seeped into the package:

- Alcoholic beverages: Refer to your local regulatory authority for salvage or destruction.
- Exposed foods, bulk foods, fresh produce, meat, poultry, fish and eggs;
- Any foods packaged in paper, plastic, cloth, or fiber;
- Cardboard boxes, even if the contents seem dry, including cereals, pasta products, rice, salt;
- Foods with cardboard seals, such as mayonnaise and salad dressing, or foil or cellophane packages;
- Food in glass jars, including unopened jars with waxed paper, foil, cellophane or cloth covers;
- Foods, liquids or beverages in crown-capped bottles or containers with pull-tab tops, corks or screw caps;
- All opened containers and packages; foods in bags or canisters;
- Cans that are dented, leaking, bulging or rusted; and

- Cans that have been tossed about and are far from their normal storage spot (possibility of pinholes or seam fractures).
- Cans may not be sold without all required labeling information. Therefore, cans with damaged labels should be discarded.

## Salvaged Goods – Reconditioning

If the quantities of food involved are large (e.g. a large supermarket or a food warehouse), it may be feasible to attempt salvage for either human or animal consumption. The items must either be destroyed or moved to approved firms that have reconditioning capability. Such movement is coordinated with the U.S. Food and Drug Administration and the other states' officials. The move must be supervised at all times with the products under seizure until under the control of the FDA or officials at state of destination.

## **Disposal of Food**

If it is determined that food must be discarded:

- Remove to a designated condemned food storage area away from food preparation and equipment storage and secured in covered refuse containers or other isolated areas to prevent either service to the public or accidental contamination of the facility and other food.
- If the food must be retained until the distributor can credit the facility, it must be clearly labeled as "NOT FOR SALE".
- Discarded refrigerated food may be stored in a refrigerated location separate from other food and held for credit until recorded by food supplier/distributor.
- The facility should document the type and amount of food, costs and the reason for disposal for insurance and regulatory purposes.
- Small volumes of food to be discarded can be denatured with a cleaning product (such as bleach) and placed in a covered refuse bin outside the facility.
- Large volumes of food should be stored in covered refuse containers in a secure location and disposed of by a refuse disposal company as soon as possible.
- All food waste is to be disposed of in accordance with state and local waste disposal regulations in a licensed landfill.
- Local landfills should be contacted prior to delivery of food from a private individual or carrier to ensure acceptance of the waste.

## **Fire**

For the purpose of this Emergency Guidance, a non-reportable fire is any small confined fire in a food establishment that has been extinguished using a simple device such as a wet towel or pan lid. Otherwise, all other fires must be reported to the regulatory authority. Assess the situation. Immediately discontinue operation if a safe operation cannot be maintained using an alternative procedure. Follow the appropriate emergency procedures if approved by the regulatory authority or remain closed until granted approval to re-open by the regulatory authority.

## I. Assessment

In the event of an emergency involving a fire, appropriate food establishment responses must be taken after an assessment of multiple factors including but not limited to:

- The complexity and scope of food operations,
- The duration of the emergency event,
- The impact on other critical infrastructure and services (example: water supply, electrical service, physical facility, equipment, smoke/water damage, offensive odors, deposition of toxic chemicals), and
- The availability of alternative procedures that can be used to meet Food Code and Food Law requirements.

A food establishment manager (or the "Person-in-Charge") is responsible for conducting both initial and ongoing assessments to ensure consistent compliance with food safety requirements.

## II. Response

The following are temporary alternative procedures that can be taken to address specific affected food operations as a result of a fire.

## **Affected Operations**

**Fire is confined** to a small incidental area or a single piece of equipment and fire is extinguished using a simple fire-fighting device (i.e. hand held extinguisher) that does not require extensive cleanup.

#### Alternative Procedures

• Unaffected areas of the establishment may remain open while clean-up and minor repairs are made.

**Process of fighting fire**, regardless of size, contaminates any of the following: food, equipment, utensils, linens, single service items. Typically associated with use of high pressure fire suppression device (i.e. ventilation hood fire suppression system or professional fire dept equipment).

#### Alternative Procedures

 Discontinue operations. Resume operations only after recovery steps have been completed. **Fire causes extensive damage** to equipment and the facility's structure. Alternative Procedures

 Discontinue operations. Resume operations only after recovery steps have been completed.

## III. Recovery

Recovery involves the necessary steps for re-opening and returning to a normal safe operation.

A food establishment that was ordered or otherwise required to cease operations may not re-open until authorization has been granted by the regulatory authority.

#### The Permit Holder will:

- Contact the local building department and other appropriate agencies to determine if the building structure is safe and approved for occupancy.
- Sort the salvageable from the non-salvageable foods as quickly as possible.
- Properly dispose of the non-salvageable food items.
- Provide general clean-up. Clean and sanitize equipment and utensils.

#### **Charitable Donation**

It may be possible to divert some foods mentioned above such as minimally damaged canned foods to a local food bank for distribution to charitable organizations. Check with your state or local regulatory authority regarding the Good Samaritan requirements. See Act 136 of the Public Acts of 1993 – Immunity of Food Donors From Civil Liability. A donor of food is generally protected from liability unless:

- The illness or disease resulted from the willful, wanton, or reckless acts of the donor.
- The illness of disease resulted from prepared food if any of the following apply:
  - o The prepared food was potentially hazardous food at the time it was donated.
  - A law of this state or a rule promulgated by an agency or department of this state concerning the preparation, transportation, storage, or serving of the prepared food was violated at any time before the food was donated.
  - The illness or disease resulted from food in hermetically sealed containers that were not prepared by a commercial processor.
  - The donor had actual or constructive knowledge that the food was tainted, contaminated, or harmful to health or wellbeing of the recipient of donated food.

#### Food Salvaging/General Considerations

If the quantities of food involved are large (e.g. a large supermarket or a food warehouse) it may be feasible to attempt salvage for either human or animal consumption. The items must either be destroyed or moved to approved firms that have reconditioning capability. Such movement is coordinated with the U.S. Food and Drug Administration and the other states' officials. The move must be supervised at all times with the products under seizure until under the control of the FDA or officials at state of destination.

The following is a guide for handling specific food items. These recommendations are based on severe fire/smoke damage and the regulatory authority may determine the disposition and salvage of some items depending on the severity of fire, smoke and/or water damage:

- Alcoholic beverages: Refer to your local regulatory authority for salvage or destruction.
- Bottled soft drinks: Unless protected by a plastic outer wrap or in bottles with sealed screw-on lids, soft drinks in glass bottles are very difficult to salvage. In addition, if soft drinks in plastic bottles have been subjected to excessive heat, fire or smoke, they are almost always deemed unsalvageable. Bottle contents must be drained before returning the containers for deposits. This can be permitted if there are proper facilities for disposing of the liquid and a health nuisance is not created. If such facilities are not available, the product and container may have to be destroyed by removing to a licensed landfill.
- Canned soft drinks: Cans may be salvaged if the contents have not been subjected to excessive heat or fire. The cans must be cleaned and sanitized, if necessary. If the cans have been subjected to excessive heat or are deemed uncleanable, the contents must be destroyed.
- **Dairy products**: Dairy products must be destroyed with no attempt to salvage if they have been subjected to excessive heat, fire, smoke or water or have been temperature abused due to vulnerable packaging and temperature requirements.
- Sugars, candies, flour, cereal products, bakery products, dried beans, rice, and other grains: If subjected to excessive heat, fire, smoke or water damage, no attempt to salvage such products can be permitted due to vulnerable packaging.
- Products in glass with metal screw-type or metal slip covers: This includes
  pickles, olives, catsup, steak sauces, salad dressings, syrups, etc. If subjected to
  excessive heat, fire, or smoke, this type of container is very difficult to clean or
  disinfect due to exposure of the threaded closure and may have to be destroyed.
- Fish and meats fresh or frozen: If they have been subjected to excessive heat, fire, smoke and/or water damage or have been temperature abused, these products must be destroyed.
- Refrigerated and frozen food: If refrigerated and frozen foods are stored in a
  completely enclosed walk in refrigerator or freezer or enclosed case, and electrical
  service has not been interrupted for extended periods, some product may be
  salvaged, depending upon the severity of heat, fire, smoke and water and the
  product exposure to these elements. Prompt removal of such foods to a suitable
  storage unit is necessary to save the product.
- Produce fresh or dried: If exposed to excessive heat, fire, smoke and/or water damage, no attempt to salvage can be permitted and all such products must be destroyed.
- Canned goods: Where the heat and water damage has been minimal, canned goods can be salvaged quickly by cleaning the exterior surfaces and removing them to suitable storage areas, preferably away from the fire scene. Cleaning and re-labeling a relatively small quantity of canned goods is usually not attempted because of the cost involved compared to the lower value of the salvaged product.

## **General Cleanup Considerations**

- All areas affected by the fire must be cleaned and sanitized.
- All damaged food products, equipment, utensils, linens, and single service/use items must be removed from the premises as necessary.
- Re-occupancy should be allowed only after the fire department has determined that the structure is safe.

## **Disposal of Food**

If it is determined that food must be discarded:

- Remove to a designated condemned food storage area away from food preparation and equipment storage and secured in covered refuse containers or other isolated areas to prevent either service to the public or accidental contamination of the facility and other food.
- If the food must be retained until the distributor can credit the facility, it must be clearly labeled as "NOT FOR SALE".
- Discarded refrigerated food may be stored in a refrigerated location separate from other food and held for credit until recorded by food supplier/distributor.
- The facility should document the type and amount of food, costs and the reason for disposal for insurance and regulatory purposes.
- Small volumes of food to be discarded can be denatured with a cleaning product (such as bleach) and placed in a covered refuse bin outside the facility.
- Large volumes of food should be stored in covered refuse containers in a secure location and disposed of by a refuse disposal company as soon as possible.
- All food waste is to be disposed of in accordance with state and local waste disposal regulations in a licensed landfill.

Local landfills should be contacted prior to delivery of food from a private individual or carrier to insure acceptance of the waste.

## **Flood**

For single events affecting an individual establishment, the permit holder must report to the regulatory authority. Assess the situation. Immediately discontinue operation if a safe operation cannot be maintained using an alternative procedure. Follow the appropriate emergency procedures if approved by the regulatory authority or remain closed until granted approval to re-open by the regulatory authority.

## I. Assessment

In the event of an emergency involving a flood, appropriate food establishment responses must be taken after an assessment of multiple factors including but not limited to:

- The complexity and scope of food operations,
- The duration of the emergency event,
- The impact on other critical infrastructure and services (example: water supply, food, equipment, linens, single service, wastewater disposal, site drainage, building access, indoor air quality), and
- The availability of alternative procedures that can be used to meet Food Code and Food Law requirements.

A food establishment manager (or the "Person-in-Charge") is responsible for conducting both initial and ongoing assessments to ensure consistent compliance with food safety requirements.

## II. Response

The following are temporary alternative procedures that can be taken to address specific affected food operations after a flood.

## **Affected Operations**

**Minor leakage** from a water line or incidental water accumulation on a floor. Food, utensils, equipment, clean linens, single service/use items not affected.

Alternative Procedure

• Unaffected areas of the establishment may remain open while repairs/recovery takes place. Minimize traffic from flooded areas to unaffected food areas.

**Flooding inside the building** due to the overflow of a body of water, poor surface drainage, a major break in a water line, etc. that affects food, utensils, equipment, clean linens, or single service/use items.

Alternative Procedure

 Discontinue operation. Resume operations only after recovery steps have been completed.

## III. Recovery

Recovery involves the necessary steps for re-opening and returning to a normal operation.

A food establishment that was ordered or otherwise required to cease operations may not re-open until authorization has been granted by the regulatory authority.

#### The Permit Holder will:

- Sort the salvageable from the non-salvageable foods, equipment, utensils, linens, and single service items as quickly as possible.
- Properly dispose of the non-salvageable items.
- Contact the local building department and other appropriate agencies to determine if the building structure is safe and approved for occupancy.
- Provide general clean-up while ensuring worker health and safety. Clean and sanitize equipment and utensils.

For information on air quality after a flood, see the U.S. EPA publication "Fact Sheet: Flood Cleanup - Avoiding Indoor Air Quality Problems" at: <a href="https://www.epa.gov/iag/pubs/images/floods.pdf">www.epa.gov/iag/pubs/images/floods.pdf</a>

## Personal Health and Safety Considerations for Employees Involved in Clean-up

- Wear eye protection.
- Wear rubber boots that can be washed and sanitized after the event.
- Wear protective clothing such as coveralls.
- Do not allow employees to walk between the affected area and other areas of the establishment without removing footwear and protective clothing.
- Follow OSHA rules for handling detergents, sanitizers, and other chemicals used in the cleaning process.
- Handwashing Immediately after working with contaminated.
   materials and before engaging in food preparation activities (working with exposed food, clean equipment and utensils, unwrapped single service / use articles)
  - Double hand washing: Clean hands and exposed portions of the arms using a cleaning compound in a lavatory that is properly equipped by vigorously rubbing together the surfaces of their lathered hands and arms for at least 20 seconds and thoroughly rinsing with clean water. Repeat.
  - Dry hands using disposable towels.
  - Use a disposable towel to turn off the water to prevent re-contaminating the hands.
  - Follow-up with a food code compliant hand antiseptic.
  - Have janitorial staff clean the lavatory faucets and other portions of the lavatory after use to prevent transferring any contamination to food handlers.

#### Clean-up

- To prevent mold and mildew growth, conduct corrective actions within 24-48 hours after the flood waters recede.
- Remove wet materials. Dispose of any materials that cannot be effectively cleaned and sanitized. Remove any standing water.
- Unsalvageable food, food equipment, and all single service items, packaged or unpackaged that came in contact with flood water, must be destroyed and properly disposed.
- Floors, walls, furnishings, carpets, and equipment damaged beyond salvage must be removed and replaced as necessary. Sheet rock is especially susceptible to mold growth and should be removed and replaced if in contact with flood waters.

- Affected walls, floors, and equipment surfaces must be cleaned with soap and water, rinsed, and sanitized. Carpets should be either removed or effectively cleaned and sanitized.
- Use a detergent solution to clean floors, equipment, and other affected areas followed by a clean water rinse.
- Sanitize the floor and any other affected areas by using an approved chlorine sanitizer/disinfectant to equal 500 parts per million chlorine solution or equivalent. Recommend calculating prior to an emergency. Follow manufacturer's instructions.
- Air-dry the affected area.
- Clean and sanitize any utensils and salvageable equipment in the affected area.
- Launder any linens or uniforms in contact with flood water. Launder separately from other linens by using bleach and/or a mechanical dryer.
- Launder or discard mop heads and other cleaning aids that contacted flood water.
- Alternative measure: Hire an outside service having expertise in cleaning and sanitizing food establishments exposed to floods.

## **General Flood Salvage Assessment**

Flood waters may carry silt, raw sewage, oil or chemical waste that can make storm-damaged foods unsafe to eat if packaging is contaminated. Discard any food or food packaging materials that have come into contact with flood water. Very few food or beverage items can be saved after being exposed to flood water. Food items in soft packaging or with screw-top lids must be destroyed. In some cases canned goods in metal cans or rigid plastic containers can be saved. Even so, the condition of the can is another limiting factor. The presence of rust, soil, or destroyed labeling precludes salvage.

Flood water can make foods unsafe to eat especially if packaging is contaminated. **Discard** the following foods if water has covered, splashed, dripped on or seeped into the package:

- Alcoholic beverages: Refer to your local regulatory authority for salvage or destruction.
- Exposed foods, bulk foods, fresh produce, meat, poultry, fish and eggs;
- Any foods packaged in paper, plastic, cloth, or fiber;
- Cardboard boxes, even if the contents seem dry, including cereals, pasta products, rice, salt;
- Foods with cardboard seals, such as mayonnaise and salad dressing, or foil or cellophane packages;
- Food in glass jars, including unopened jars with waxed paper, foil, cellophane or cloth covers;
- Foods, liquids or beverages in crown-capped bottles or containers with pull-tab tops, corks or screw caps;
- All opened containers and packages; foods in bags or canisters;
- Cans that are dented, leaking, bulging or rusted; and
- Cans that have been tossed about and are far from their normal storage spot (possibility of pinholes or seam fractures).
- Cans may not be sold without all required labeling information. Therefore, cans with damaged labels should be discarded.

## Salvaged Goods – Reconditioning

If the quantities of food involved are large (e.g. a large supermarket or a food warehouse), it may be feasible to attempt salvage for either human or animal consumption. The items must either be destroyed or moved to approved firms that have reconditioning capability. Such movement is coordinated with the U.S. Food and Drug Administration and the other states' officials. The move must be supervised at all times with the products under seizure until under the control of the FDA or officials at state of destination.

## Disposal of food

- Remove to a designated condemned food storage area away from food preparation and equipment storage and secured in covered refuse containers or other isolated areas to prevent either service to the public or accidental contamination of the facility and other food.
- If the food must be retained until the distributor can credit the facility, it must be clearly labeled as "not for sale" and kept in a refrigerated location separate from other food and held for credit.
- Discarded refrigerated food may be recorded by food supplier/distributor.
- The facility should document the type and amount of food, costs and the reason for disposal for insurance and regulatory purposes.
- Small volumes of food to be discarded can be denatured with a cleaning product (such as bleach) and placed in a covered refuse bin outside the facility.
- Large volumes of food should be stored in covered refuse containers in a secure location and disposed of by a refuse disposal company as soon as possible.
- All food waste is to be disposed of in accordance with state and local waste disposal regulations in a licensed landfill.
- Local landfills should be contacted prior to delivery of food from a private individual or carrier to insure acceptance of the waste.

#### Wells

If you have your own well serving your food service business, and the well was
covered by the flood, it must be chlorinated and tested prior to use. Please contact
your local health department for complete instructions on chlorination. It will be
important to know the diameter of the well casing and the depth of the well to
complete chlorination.

## **Sewage Systems**

If your septic tank system was flooded, please call your local health department for an
evaluation of the system before using it. Flooded systems may malfunction without
proper attention.

#### Mold

- Organic material, bacteria and other microorganisms are deposited onto hard surfaces and into porous building materials and furnishings by flood waters. Many building materials and furnishings that remain wet for more than 48 hours will develop visible fungal colonies. These colonies are commonly referred to as mold or mildew.
- Molds and mildews resulting from flooding can create significant health risks for occupants. Unintentional ingestion of flood water or sediment can cause

gastrointestinal diseases. Inhalation exposure to molds may cause allergy symptoms. These symptoms can often be severe. Some fungi may cause infectious respiratory disease, while others generate toxins that may cause illness.

Disinfect floors or wood surfaces using a solution of 2 ½ tablespoons chlorine bleach (5.25% concentration) in a gallon of water.

## **Equipment with waterlines**

- Take the following precautions when salvaging post-mix and beverage machines, coffee or tea urns, ice machines, glass washers, dishwashers, and other equipment with water connections:
- Flush waterlines, faucet screens and waterline strainers, and purge fixtures of any standing water.
- Discard any equipment that is damaged and can't be restored to safe sanitary standards. This may include flood-damaged wood/particle board or plastic laminate components (counters, cabinets, bars, etc.)

#### Walk-In Cooler Restoration Guidelines

In general, the walk-in cooler in a flooded food service facility needs to be reviewed on a case by case basis.

- If the inside of the cooler has a quarry tile floor with 6-inch sealed coving, and the water did not flood over the coving, the interior surface can be cleaned, scrubbed, and sanitized with a solution of 2 ½ tablespoons chlorine bleach (5.25% concentration) in a gallon of water.
- If the inside of the cooler has walls that sit directly on the floor, and the caulking seal is intact, the cooler walls can be cleaned, scrubbed, and sanitized with 1 cup bleach/4 gallons water. The walls of the cooler should be made of wood frame with closed foam insulation for this process to be successful.
- If the inside of the walk-in cooler was damaged by holes or cuts, and the flood water rose above those holes or cuts, the entire panel will need to be replaced.
- On a free-standing walk-in, the panels can be disassembled, cleaned, and sanitized to remove the silt below the panel. This would apply when the cooler wall did not have a satisfactory seal at the wall and floor juncture.
- Flooded walk-in coolers with a permeable wood floor need to have the floor replaced.
- Walk-in coolers sitting directly on the floor with an aluminum interior floor should have the floor raised and power washed below the floor to remove the river silt.
- Remediation techniques will not guarantee the absence of odors that may develop in the future.

#### \*\*\*\*WARNING\*\*\*\*

Always use extreme caution when restarting equipment with electrical components

## Walls and Ceilings

- If flood water soaked the sheet rock, insulation, or ceiling tiles, remove these items 30 inches above the waterline.
- Paneling may be removed and saved but you will still need to get air circulating in the wall cavities to dry the studs and sills. Wet studs and sills do not need to be replaced if

- allowed to dry properly. Flooded portions of studs and sills should be treated with biocides such as bleach and water.
- For paneling, carefully pry the bottom off each panel away from the wall. Use something to hold the bottom away from the sill so the cavities can be drained, cleaned, checked for molds, and dried out. You can nail them back into shape after they and the studs dry out. Remove and discard flooded insulation.
- Undamaged walls, hard surfaced floors, and other surfaces should be cleaned and sanitized with a solution of 2 ½ tablespoons chlorine bleach (5.25% concentration) in a gallon of water.
- Vinyl wall covering should be removed and thrown out if soaked.

## Floors and Floor Coverings

- Remove any linoleum or tile that been flooded, so you can clean and dry the wooden sub flooring. When placed on a concrete base, only loose linoleum or tile need be removed. Linoleum or vinyl tile can be saved and reused if it can be cleaned and sanitized.
- Wall-to-wall carpeting, padding and foam rubber should be thrown away if they were soaked with flood water.
- Remove tile or vinyl flooring if it is warped, loose, or has a foam-rubber pad.

#### **Duct Work**

 Vents and duct work for air conditioning/heating units that were submerged in flood waters need thorough cleaning and sanitizing. If it is impossible to do this, it will be necessary to replace them. Insulation around ducts, or ducts made of compressed fiberglass will need to be replaced.

#### Safety Guidelines for Building Entry and Occupancy

Can be found at the Department of Insurance and Building Inspectors Association websites: www.ncdoi.com/ and www.ncbia.org

## Infectious Disease Contamination - Blood borne Incidents:

## I. Assessment

In the event of an emergency involving contamination from a blood borne incident, appropriate food establishment responses must be taken after an assessment of multiple factors including but not limited to:

- The complexity and scope of the food operations
- The duration of the emergency event
- The impact on other critical infrastructure and services (example: water supply, food, equipment, linens, single service, wastewater disposal, site drainage, building access, indoor air quality) and
- The availability of alternative procedures that can be used to meet Food Code and Food Law requirements.

## II. Response

The following are procedures that can be taken to address specific food operations after a blood borne contamination event.

- Only employees trained in the appropriate use of personal protective equipment should respond to the incident.
- Assume all blood and body fluids are infectious. Always wear personal nonabsorbent, disposable gloves and other protective equipment (face mask, and/or goggles dependent on the risk present) and use a protective "pocket mask" if performing rescue breathing. Recommend double gloving for any blood or bodily fluid clean-up
- Thoroughly spray contaminated surface areas with a disinfectant solution made from at least 1 ½ cups of chlorine bleach (5.25% concentration) in a gallon of water.
- Pick up any contaminated solid material making sure not to use your hands to pick up any sharp objects, such as glass. Use a broom, dustpan or similar cleaning tool to pick up sharp objects.
- Wipe down the contaminated area with a paper towel moistened with disinfectant solution of 1 ½ cups of chlorine bleach (5.25% concentration) in a gallon of water.
- Place all contaminated solids or clean up materials in a separate bag marked biohazard. (Preferably a red bag). Sharp objects must be placed in a puncture proof container before being placed in the bag.
- Clean and sanitize any tools or other non-disposable items used in the clean up.
- Remove personal protective equipment and place them in the biohazard bag.
- Wrap and tie the biohazard bag and give it to the person in charge.
- Wash hands and face immediately using germicidal soap.

If you are exposed to blood borne pathogens, immediately wash all portions of your body; notify management of the incident, seek medical assistance and follow-up and document on an incident report.

## III. Recovery

Cleaning and sanitizing areas affected by blood spillage are all that's necessary to resume operations.

## Infectious Disease Contamination - Vomit Incidents:

## I. Assessment

In the event of an emergency involving contamination from a vomiting incident, appropriate food establishment responses must be taken after an assessment of multiple factors including but not limited to:

- The complexity and scope of the food operations.
- The duration of the emergency event.
- The impact on other critical infrastructure and services (example: water supply, food, equipment, linens, single service, wastewater disposal, site drainage, building access, indoor air quality) and
- The availability of alternative procedures that can be used to meet Food Code and Food Law requirements including notification of the regulatory authority if diagnosed as norovirus, exclusion of sick employees, and any necessary destruction or recall of food products.

## II. Response

The following are procedures that can be taken to address specific food operations after a vomiting contamination event.

- Only employees trained in the appropriate use of personal protective equipment should respond to the incident.
- When a food worker or patron vomits in a public area or food preparation area, the
  vomit should be treated as potentially infectious material and should be immediately
  covered with a disposable cloth and doused with a sanitizer to reduce the potential
  airborne contamination.
- All individuals in the immediate area of the vomit incident should be cleared from the area before the vomit is cleaned up.
- Cleaning staff must use disposable facemasks, nonabsorbent disposable gloves and aprons when cleaning up after a vomit incident.
- Wipe the area clean with detergent and water followed by disinfection with exposure to 5000 ppm hypochlorite solution for at least 5 minutes in order to eliminate norovirus. This would be equivalent to 1 ½ cups of chlorine bleach (5.25% concentration) in a gallon of water.
- If the contaminated area is a food contact surface, then the disinfection must be
  followed by a clear—water rinse and a final wipe down with a sanitizing bleach solution
  consisting of 200ppm bleach. (Quaternary ammonia and ethanol alcohol are not
  effective against norovirus as they are lipophilic sanitizers that do not attack nonenveloped RNA viruses, such as norovirus, which lacks a lipid envelope).
- All "heavy hand-contact" surfaces such as food preparation surfaces, self service
  utensil handles, faucets, faucet handles, tables, chairs, counters, door handles, push
  plates, railings, elevator buttons, telephones, keyboards, vending machines, soap
  dispensers, restroom stall doors and latches, toilet seats and handles, and towel
  dispensers are important areas that require disinfection.
- To reduce the chance of airborne contamination, hard surface floors that are contaminated by vomit should not be buffed or vacuumed. Contaminated carpets

should be sanitized with a chemical disinfectant if possible, and then steam cleaned for a minimum of 5-minute contact time at a minimum temperature of 170° F.

- Place all contaminated solids or clean up materials in a separate bag marked biohazard. (preferably a red bag)
- Clean and sanitize any tools or other non-disposable items used in the clean up.
- Remove personal protective equipment and place them in the biohazard bag.
- Wrap and tie the biohazard bag and give it to the person in charge.
- Wash hands and face immediately using germicidal soap.

## III. Recovery

Recovery involves the necessary steps for re-opening and returning to a normal operation and/or re-admission of employees to a food establishment. A food establishment that was ordered or otherwise required to cease operations may not re-open until the regulatory authority has granted authorization. Section 2-201.13 of the Food Code gives guidelines regarding procedures for removal, adjustment, or retention of exclusions and restrictions for employees sickened by noroviruses as well as Shigella spp., Hepatitis A, Salmonella typhi, or enterohemorrhagic or shiga toxin-producing E.coli.

## Bioterrorism Prevention and Terrorist Threat Procedures:

## I. Assessment (ALERT)

- ASSURE that the supplies and ingredients you use are from safe and secure sources.
  Use only known and approved vendors for services, incoming materials, etc.
  Encourage suppliers to practice food defense measures. Request only locked and/or sealed vehicles/containers/railcars. Supervise off-loading of incoming materials.
- LOOK after the security of the products and ingredients in your facility. Have a system
  for receiving, storing, and handling distressed, damaged, returned, and rework
  products that minimize the potential for being compromised. Track incoming materials
  and finished products. Store product labels in secure locations and destroy outdated
  or discarded product labels. Secure cleaning chemicals and pesticides. Limit access
  to restricted areas of the facility. Ensure public and private warehouses and shipping
  operations practice appropriate security measures.
- EMPLOYEES should have background checks before hire and vendors must show identification. Check names of all employees against FBI BOLO (Be On the Look Out) list. Employees should wear identification badges such as uniforms, photo identification badges, nametags, etc. Limit access so staff enters only those areas necessary for their job function.
- REPORTS of products received and sold must be available, per the Public Health
  Security and Bioterrorism Preparedness Act of 2002. Make written records of every
  item returned to stores for refunds including person's state id number (such as Driver's
  License), address, telephone number and reason for returning the item. At least
  annually, perform random food defense inspections to evaluate the effectiveness of
  the security management system. Review vulnerabilities and revise plan according,
  keeping the results confidential.
- THREATS must be addressed through notification of appropriate regulatory authorities. Hold any product that you believe may have been affected. If a food establishment operator suspects that any meat, poultry or egg products have been subject to tampering, counterfeiting, or other malicious, criminal, or terrorist action, they should notify the appropriate regulatory authority and the USDA-FSIS 24 hour emergency number at 1-800-233-3935 or their local FSIS District Office listed at http://www.fsis.usda.gov/Contact\_Us/Office\_Locations\_&Phone\_Numbers/index.asp. For all other food products, contact the FDA 24 hour emergency number at 301-443-1240 (1-888-723-3366) or call their local FDA District Office. These are listed at: http://www.fda.gov/ora/inspect\_ref/iom/iomoradir.

## II. Response

Recommended Actions for the Food Sector During Homeland Security Alerts at:

## Level Blue (guarded):

- Be alert of suspicious activity and report it to proper authorities.
- Review stored disaster supplies and replace items that are outdated.
- Develop an emergency communication plan that includes all key employees.

- Establish an alternate meeting place away from business with the management team.
- Create relationships with local police and health officials and have those numbers readily available.

#### Level Yellow (elevated):

- Complete recommended actions at lower levels
- Be alert of suspicious activity and report it to proper authorities.
- Utilize digital CCTV systems to cover food prep and display areas, dining areas, back rooms and docks, and parking lots. (Save surveillance video for a minimum of 60 days depending on format – tape or digital)
- Review and ensure disaster supply kit is stocked and ready. (Supply kits include, but are not limited to, emergency contact list, flashlights and batteries, supply of bottled water, first aid kit, battery operated radio, cigarette lighter, cell phone recharge cord, map, change of clothes, etc.). Replace items that are outdated.
- Check telephone numbers and e-mail addresses in your company emergency communication plan and update as needed.
- Review command structure to ensure that there's a knowledgeable person in charge in the event the PIC is unavailable.
- Eliminate common area clutter both inside and outside of establishments to not provide potential hiding areas.
- Relocate vendor racks, pallets, etc. away from buildings to prevent easier access to roof and HVAC systems.
- Secure all lockers, compressor, electric, generator, and storage areas to prevent unauthorized entry. Place company locks on all of these areas.
- Check all rest rooms, janitor closets, and other areas where packages could be concealed after the establishment doors are locked.
- Periodically review evacuation plans.
- Have staff develop alternative routes to/from work and practice them.
- Compare your company disaster plans with Homeland Security Guidelines.

#### Level Orange (high):

- Complete recommended actions at lower levels
- Be alert of suspicious activity and report it to proper authorities.
- Review company disaster plan and policies on threats with PICs and back ups.
- Have a notification process in place to share information within company, throughout industry and with government partners.
- Ensure management teams are familiar with your emergency response guidelines.
- Ensure store/restaurant personnel or loss prevention staff communicate with local law enforcement and create a closer bond with police.
- Have truckers and suppliers exercise caution when traveling.
- Check identification badges for vendors and require them to sign in and out.
- Be aware of what trucks or abandoned vehicles are parked by buildings and stores or in underground parking lots.
- Keep car gas tank full and have some extra cash available.

#### Level Red (severe):

- Complete recommended actions at lower levels
- Listen to radio/TV for current information/instructions
- Communicate to industry trade groups and government partners for additional information/instructions via telephone, cell phone, e-mail, instant messaging, etc.
- Implement company disaster recovery plan, if necessary.
- Determine status of work situation and inform associates of closure or pertinent information.
- Listen for any travel restrictions and be prepared to deploy essential personnel.
- Be prepared to shelter in place or evacuate if instructed to do so by local government authorities.
- If a need is announced, promote blood donation at designated blood collection centers.

(Source: Dept of Homeland Security, FMI, NJ Food Council, Pathmark Stores Inc.).

#### **Biological Attack:**

- Stop everything.
- Do not taste, smell or try to analyze the suspicious substance.
- Leave the room and close the door, or section off the area to prevent others from entering.
- Wash hands with soap and cool water for 60 seconds and then wash face.
- Notify security office or local law enforcement.
- Remove clothing without pulling it over head. If necessary, cut clothes to remove them. Place clothing in a plastic bag and tie shut. The clothing should be given to emergency responders for proper handling.
- When emergency personnel respond, they will provide guidance on decontamination.

## **Chemical Attack:**

- Evacuate the affected area.
- If the chemical is inside the building, try to evacuate the building without passing through the contaminated area.
- If unable to get out of the building without passing through the contaminated area, move away from the area and "shelter in place".
- If eyes are watering, skin is tingling, or trouble breathing, or concern of chemical exposure:
  - Remove clothing without pulling it over head. If necessary, cut clothes to remove them
  - Look for a hose, fountain, or any other water source, and wash with soap. DO NOT SCRUB SKIN!
  - Request emergency medical attention at the location.
  - Place contaminated clothing in a plastic bag and tie shut. The clothing should be given to emergency responders for proper handling.

**Radiological Attack:** (dirty bombs or attacks on nuclear power plants that cause the release of radioactive material).

Until public health officials determine the extent of radiation contamination after a blast, best practices include:

- Shielding-Place a thick shield for protection from the radioactive materials. More of the radiation will be absorbed and less damage to humans.
- Distance-Move away from the blast and fallout, to lower exposure.
- Time-Minimizing the time spent exposed also reduces risk.

(Source USDA)

# <u>Suggested Protocol for Identifying and Handling Suspicious</u> Letters/Packages:

- Some characteristics of suspicious letters/packages and foods include the following: excessive postage; handwritten or poorly written typed addresses; incorrect titles; title but no name; misspellings of common words; no return address, visual distractions such as damaged container, leakage, spillage, or unknown powder on package; marked with restrictive endorsements such as "personal" or "confidential"; and/or shows a city or state in the postmark that does not match the return address.
- Do not shake or empty the contents of the envelope or package.
- Notify the establishment management team, security, and the local FBI office.
- Put it in a plastic bag or other container to prevent leakage of the contents. If a bag is not available, cover the envelope or bag with anything available (clothing, paper, trash can, etc) and do not remove the covering. Clear the area.
- Leave the room and close the door or section off the area.
- Ask co-workers and others to leave and keep others from entering.
- Wash hands with soap and water to prevent spreading of any powder or other dangerous substance.
- Do not bring the envelope or package to an emergency department or doctor's office.
- Report the incident to local police or other law enforcement officials.
- Make a list of all of the people in the room or area when the letter or package was recognized and provide it to law enforcement and public health officials for follow up investigations and advice.

(Source: US Postal Service/CDC/FMI).

# III. Recovery

- For incidents involving a possible contamination such as unknown white powder, do not try to clean up the powder.
- Remove contaminated clothing as soon as possible without pulling it over head. If
  necessary, cut clothes to remove them. Place clothing in a plastic bag and tie shut or
  in some other container that can be sealed. This clothing bag should be given to the
  emergency responders for proper handling.
- Shower with soap and water as soon as possible. DO NOT USE BLEACH OR OTHER DISINFECTANT ON SKIN!
- After a crime scene investigation and clearance by regulatory authorities, the
  environment in direct contact with the letter or package should be decontaminated
  with a solution of one part household bleach to 10 parts water. Personal affects may
  be decontaminated similarly.

(Source: CDC, NJ Dept of Health and Senior Services/FMI).

# IV. Recovery-Guidelines for Disposal of Intentionally Adulterated Food Products and Decontamination of Food Processing Facilities:

- Link to Guidelines: http://www.fsis.usda.gov/Food\_Defense\_Emergency\_Response/index.asp
- Although response to any intentional contamination incident must be considered on a case-by-case basis, this document provides some guidance on disposal options for the contaminated product and decontamination actions for the facility.
- Depending on the nature of the incident, a great deal of interaction among regulatory agencies (federal, state, and local) might be required.
- Types of adulterants may include biological, chemical, or radiological materials not typically found in food. Disposition of these unusual agents may require specific actions that provide special protection for personnel and to limit the contamination of other environmental media.

# **FDA Food Code**

Here is language from the 2005 FDA Food Code that addresses actions to be taken by the regulatory authority and the food establishment operators when an imminent health hazard occurs:

#### Imminent Health Hazard

#### 8-404.11 Ceasing Operations and Reporting.

- (A) Except as specified in ¶ (B) of this section, a PERMIT HOLDER shall immediately discontinue operations and notify the REGULATORY AUTHORITY if an IMMINENT HEALTH HAZARD may exist because of an emergency such as a fire, flood, extended interruption of electrical or water service, SEWAGE backup, misuse of POISONOUS OR TOXIC MATERIALS, onset of an apparent foodborne illness outbreak, gross unsanitary occurrence or condition, or other circumstance that may endanger public health.
- (B) A PERMIT HOLDER need not discontinue operations in an area of an establishment that is unaffected by the IMMINENT HEALTH HAZARD.

#### 8-404.12 Resumption of Operations.

If operations are discontinued as specified under § 8-404.11 or otherwise according to LAW, the PERMIT HOLDER shall obtain approval from the REGULATORY AUTHORITY before resuming operations.

# **Emergency Contact Information**

Name	Phone #	Emergency # Cell / Page
Organization:		
Manager		
Regional Office		
Harris Office		
Home Office		
Insurance Carrier		
insulance Camer		
Distribution		
Food Supplier		
Lawyer		
Water		
Sewer		
Electricity		
Gas		
Gas		
Phone		
THORE		
Cable		
Emergency Broadcast		
Police (911)		
Fire (911)		
Radio/TV station		

Plumber
Electrician
Well Driller
W. L. LIETE C
Water Utility Company
Licensed Water Hauler
Bottled Water
Commercial Ice
Dry Ice
Refrigerated Truck
Refrigerated
Warehouse
Waterlouse
Portable Generator
Waste Hauler
Local Landfill
Local Caridilli
Septic Tank Pumper
Drain Cleaner
Cleaning Equipment Supplier
Janitorial Service
Fire Extinguisher Service
Dida. De eterretion On existint
Bldg. Restoration Specialist

Security / Safety
Local Poison
Control Center
National Poison Control Center 1 800 441-8080
State Restaurant Association
FBI
State Health Department
State Department of Agriculture
Local Health Department
Centers for Disease Control 1 800 311 3435
HODA FOID 4 000 000 0005 (Feed Deed of Feed as 2
USDA FSIS: 1 800.233.3935 (Food Product Emergencies)
USDA FSIS: 1 866.395.9701 (Office of Food Defense and Emergency Response) (for non-routine incidents)
USDA Meat and Poultry Hotline: 1 888.674.6854
OSDA Meat and Foultry Hotiline. 1 808.074.0034
FDA Information Hotline 1 888 723 3366
FDA 24 hour Emergency Hotline 1 301 443 1240
EPA Safe Drinking Water Hotline 1 800 426 4791
Li // Galo Britining Water Flourice 1 000 420 4701

# **REFERENCES**

# **ON-LINE RESOURCES**

There are many excellent on-line resources available for both regulatory and industry to utilize. Most of the state websites have emergency guidance as well as some of the state restaurant associations. Check your respective state for emergency guidance\* that may be applicable to your needs.

\*It is important to note that the resources listed on this document are just a small sample of those that are available for both regulatory and industry. You may find other guidance that is more suitable for your organizational needs.

#### **US GOVERNMENT AND OTHER RESOURCES**

#### Consult http://www.fsis.usda.gov/

US Department of Agriculture's Food Safety and Inspection Service for guidance on disaster response, and food safety during emergencies regarding meat, poultry and egg products

#### Consult <a href="http://www.fda.gov/">http://www.fda.gov/</a>

US Food and Drug Administration for guidance on disaster response in regards to all other food products and for science-based information on food safety for retail and food service industries.

#### Consult http://www.epa.gov

US Environmental Protection Agency for guidance on disaster response in regards to potable water supply, wastewater and soil erosion and contamination.

http://www.cfsan.fda.gov/

http://www.foodsafety.gov/~dms/retdisa2.html

http://www.neha.org/

http://www.fema.gov/

http://redcross.org/

http://www.cdc.gov/flu/pandemic/

www.usda.gov/birdflu

CDC's Business Pandemic Influenza Planning Checklist (<a href="http://www.cdc.gov/flu/pandemic/pdf/businessChecklist.pdf">http://www.cdc.gov/flu/pandemic/pdf/businessChecklist.pdf</a>)

#### STATE HEALTH DEPARTMENT RESOURCES

http://www.michigan.gov/documents/MDA EmergencyActionPlan 19428 7.pdf

#### **Emergency Handbook for Food Managers** from NACCHO:

For a hardcopy notebook, at Publications:

http://66.153.70.186/NACCHO\_eBiz/Default.aspx?tabid=44&action=ShowProductDetails&arqs=241

For downloadable PDFs, at EQUIPh: <a href="http://www.naccho.org/EQUIPh/index.cfm">http://www.naccho.org/EQUIPh/index.cfm</a>

http://foodprotection@dhhs.state.nh

Bottled Water <a href="http://www.mass.gov/dph/fpp/bottledwater">http://www.mass.gov/dph/fpp/bottledwater</a>

Dairy\_<a href="http://www.mass.gov/dph/fpp/dairy">http://www.mass.gov/dph/fpp/dairy</a>

Foodborne Illness<a href="http://www.mass.gov/dph/fpp/foodborneillness">http://www.mass.gov/dph/fpp/foodborneillness</a>

Food Processing < <a href="http://www.mass.gov/dph/fpp/foodprocessing">http://www.mass.gov/dph/fpp/foodprocessing</a>>

Retail Food <a href="http://www.mass.gov/dph/fpp/retail">http://www.mass.gov/dph/fpp/retail</a>>

Seafood <a href="http://www.mass.gov/dph/fpp/seafood">http://www.mass.gov/dph/fpp/seafood</a>

http://www.oph.dhh.louisiana.gov/sanitarianservices/retailfood/docs/ORLEANS%20BOIL%20 ADVISORY.pdf

### **Food and Water Safety**

FEMA	
Food and Water in an Emergency	http://www.fema.gov/pdf/library/f&web.pdf
Emergency Food and Water Supplies	http://www.fema.gov/library/emfdwtr.shtm
Where Can I Get Water?	http://www.fema.gov/library/food.shtm
Helping Children Cope With Disaster	http://www.fema.gov/rrr/children.shtm
Food and Water in an Emergency	http://www.redcross.org/static/file_cont39_lang0_24.pdf
CDC	
What You Need To Know When The	http://www.bt.cdc.gov/poweroutage/pdf/poweroutage.pdf
Power Goes Out	
Public Health Issues Related to	http://www.bt.cdc.gov/poweroutage/pdf/blackout.pdf
Summertime Blackouts	
CDC Safe Water Program	http://www.cdc.gov/safewater/who_is.htm
Microbes in Sickness and in Health	http://www.niaid.nih.gov/publications/microbes.htm
Brochure CDC Division of Bacterial and	
Mycotic Diseases	
CDC Stopping Germs at Home, Work	http://www.cdc.gov/germstopper/home_work_school.htm
and School	
Hand Hygiene for Consumers	http://www.apic.org/AM/AMTemplate.cfm?Section=Brochures&T
Association for Professionals in Infection	emplate=/CM/ContentDisplay.cfm&ContentFileID=298

Control and Enidemiology	
Control and Epidemiology  Evaluating Your Risks How likely are you	http://www.mayoclinic.com/invoke.cfm?id=ID00003
to catching an infectious disease? Mayo	Tittp://www.mayociimic.com/invoke.cim?id=ibooooo
Clinic	
CDC An Ounce of Prevention Keeps the	http://www.cdc.gov/ncidod/op/index.htm
Germs Away	Tittp://www.cac.gov/ficiaoa/op/iriaex.fittif
Hand Hygiene Guidelines	http://www.cdc.gov/od/oc/media/pressrel/fs021025.htm
CDC Media Relations	Tittp://www.cdc.gov/od/oc/media/pressrei/isoz rozs.htm
For Healthcare Workers: Avoiding	http://familydoctor.org/246.xml
Infections at Work American Academy of	Tittp://taitillydoctor.org/246.xttll
Family Physician's	
Tarring Triysician's	
DEQ Michigan Department of Environm	nental Quality
Protecting Your Private Water Supply	http://www.deq.state.mi.us/documents/deq-wd-gws-wcu-
Troteoting roun matter valer cupply	protectprivatewatersupplyemergency.pdf
	proteotprivatewateroappryemorgency.pur
Michigan State University	
Testing of Private Wells	http://www.gem.msu.edu/pubs/msue/wq02p1.html
How to Conserve Water in Your Home	http://www.gem.msu.edu/pubs/msue/wq02p1.html
and Yard	The part with a gold and a coda pabor mode well to printed
and raid	
Canada – Ontario Ministry of Health	<u>l</u>
Boil Water: Drinking Water Advisory	http://www.health.gov.on.ca/english/public/pub/watersafe/waters
Boil Water: Britishing Water Advisory	afe boiled.html
Water Safety: If there is an Electrical	http://www.health.gov.on.ca/english/public/pub/watersafe/waters
Power Blackout	afe power.html
Keeping Your Well Water Safe to Drink	http://www.health.gov.on.ca/english/public/pub/watersafe/waters
Recogning Four vven vvaler care to Brink	afe wellknow.html
	uic_wellkilow.html
<b>EPA Environmental Protection Agency</b>	
Sample Public Notices on Drinking Water	http://www.epa.gov/safewater/pws/pn/review.pdf
Frequent Questions: How Can I Test the	http://www.epa.gov/safewater/privatewells/faq.html#q1
Quality of My Private Drinking Water	The part of the second
Supply?	
Protect Your Drinking Water For Life	http://www.epa.gov/safewater/publicoutreach/index.html
Local Drinking Water Information	http://www.epa.gov/safewater/dwinfo/index.html
Consider the Source: A pocket Guide to	http://www.epa.gov/safewater/protect/pdfs/swppocket.pdf
Protecting Your Drinking Water (52	Tittp://www.cpa.gov/salewater/protect/puis/swppocket.pui
pages)	
Drinking Water From Household Wells	http://www.epa.gov/safewater/privatewells/pdfs/household_wells
(24 pages)	.pdf
Water On Tap What You Need To Know	http://www.epa.gov/safewater/wot/pdfs/book_waterontap_full.pdf
(36 pages) English	
A Homeowners Guide to Septic Systems	http://www.epa.gov/npdes/pubs/homeowner_guide_long.pdf
(19 pages)	
Human Health: What Are Some Naturally	http://www.epa.gov/safewater/privatewells/health.html
Occurring Sources of Pollution in	The part will be a second of the control of the con
Drinking Water?	
EPA Drinking Water Kids' Stuff Series	1
Water Q & A	http://www.epa.gov/safewater/kids/qanda.pdf
Water Facts of Life	http://www.epa.gov/safewater/kids/facts.pdf
Water Myths sand Realities	http://www.epa.gov/safewater/kids/myths.pdf
	integration to paragraphic and water made in yundaput
i vvater i reatment i .vcie	http://www.ena.gov/safewater/kids/treat.html
Water Treatment Cycle Children and Drinking Water, Standards	http://www.epa.gov/safewater/kids/treat.html
Children and Drinking Water Standards	http://www.epa.gov/safewater/kids/treat.html http://www.epa.gov/safewater/kids/child.pdf

Four Grade level books: k-2, 3-5, 6-8, 9-12)	
Food Safety Education for Children	http://www.fsis.usda.gov/food_safety_education/for_kids_&_tee
USDA	ns/index.asp
00571	TIO/III CAIGO
Background	
Physician Preparedness for Acts of	http://www.waterhealthconnection.org/bt/index.asp
Water Terrorism (Water Health	The part of the control of the contr
Connection)	
Talking About Disaster: A Guide For	http://www.disastereducation.org/guide.html
Standard Messages	g, g,
WHO World Health Organization	
Food Safety and Foodborne Illness Fact	http://www.who.int/mediacentre/factsheets/fs237/en/
Sheet WHO	
Foodborne Diseases, Emerging WHO	http://www.who.int/mediacentre/factsheets/fs124/en/
, 5	
U.S. Department of Agriculture	
Keeping Food Safe During an	http://www.fsis.usda.gov/Fact_Sheets/keeping_food_Safe_durin
Emergency	g_an_emergency/index.asp
Foodborne Illness: What Consumers	http://www.fsis.usda.gov/OA/pubs/FoodIllness.pdf
Needs to Know	
Food Safety and Security What	http://www.fsis.usda.gov/Frame/FrameRedirect.asp?main=http://
Consumers Need to Know	www.fsis.usda.gov/oa/topics/foodsec_cons.htm
Floodwaters and Food and Drinking	http://www.fsis.usda.gov/Help/FAQs_Power_Out/index.asp#1
Water Q&A	
Fire in Our Home and Food Safety	http://www.fsis.usda.gov/Help/FAQs_Power_Out/index.asp#3
Fire in Home and Food Safety	http://www.fsis.usda.gov/Help/FAQs_Power_Out/index.asp#4
Food Started to Thaw During Power	http://www.fsis.usda.gov/Help/FAQs_Power_Out/index.asp#5
Outage	
Should I Refreeze Food?	http://www.fsis.usda.gov/Help/FAQs_Power_Out/index.asp#6
Food Safety FAQ	http://www.fsis.usda.gov/Help/FAQs_Food_Safety/index.asp
Food Safety Facts	http://www.fsis.usda.gov/oa/pubs/facts_basics.pdf
Foodborne Illness: Peaks in Summer	http://www.fsis.usda.gov/Fact_Sheets/Foodborne_Illness_Peaks
Why?	_in_Summer/index.asp
Food Defense and Emergency Response	http://www.fsis.usda.gov/Food_Defense_&_Emergency_Respon
	<u>se/index.asp</u>
Security Guidelines for Food Processors,	http://www.fsis.usda.gov/Food_Defense_&_Emergency_Respon
Transporters and Distributors; Disposal	se/Security_Guidelines/index.asp
and Decontamination Guidelines	
<b>—</b>	
Botulism	
CDC Facts About Botulism	http://www.bt.cdc.gov/agent/botulism/factsheet.asp
CDC Botulism Frequently Asked	http://www.cdc.gov/ncidod/dbmd/diseaseinfo/botulism_g.htm
Questions Division of Bacterial and	
Mycotic Diseases	http://www.ada.com/adad/dhand/P
CDC Botulism Frequently Asked	http://www.cdc.gov/ncidod/dbmd/diseaseinfo/botulism_g_sp.htm
Questions Division of Bacterial and	
Mycotic Diseases Spanish	http://www.pipid.pib.gov/py-bligations/batylians-bt
Botulism NIAID Overview	http://www.niaid.nih.gov/publications/botulism.htm
Botulism Mayo Clinic Q & A	http://www.mayoclinic.com/invoke.cfm?id=AN00788
Pavina Changifaum Fraculation afficia	d Croutefoldt - Josep Biograp
Bovine Spongiform Encephalopathy and CDC Fact Sheet New Variant	
	http://www.cdc.gov/ncidod/diseases/cjd/cjd_fact_sheet.htm
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	http://www.odo.gov/poided/dhmd/diagonoinfo/brucollogic_g.htm
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CDC Division of Bacterial and Mycotic	
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St. Louis University	
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Listeriosis and Food Safety Tips	http://www.fsis.usda.gov/OA/pubs/Imtips.pdf
Listeriosis and Pregnancy: What is Your	http://www.fsis.usda.gov/Frame/FrameRedirect.asp?main=http://
Risk?	www.fsis.usda.gov/oa/pubs/lm_tearsheet.htm
Protect our Baby and Yourself From	http://www.fsis.usda.gov/Fact_Sheets/Protect_Your_Baby/index.
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# DISTRICT OF COLUMBIA DEPARTMENT OF HEALTH

# HEALTH REGULATION & LICENSING ADMINISTRATION BUREAU OF COMMUNITY HYGIENE FOOD SAFETY AND HYGIENE INSPECTION SERVICES DIVSION



# Pandemic Influenza Preparedness Guide for Retail Food Establishments

**June 2008** 





# **Overview of Pandemic Influenza:**

The purpose of the *Pandemic Influenza Preparedness Guide for Retail Food Establishments* is to help the industry prepare for an influenza pandemic.

A pandemic is a global disease outbreak. Pandemics have occurred repeatedly throughout history. According to the World Health Organization (WHO), an influenza pandemic occurs when a new influenza virus emerges for which there is little or no immunity in the human population. The disease spreads easily person-to-person, and can result in several simultaneous epidemics worldwide, with considerable illness and deaths.

Historically, the 20th century saw three influenza pandemics:

- 1918 influenza pandemic caused at least 500,000 U.S. deaths and up to 40 million deaths worldwide.
- 1957 influenza pandemic caused at least 70,000 U.S. deaths and -million deaths worldwide.
- 1968 influenza pandemic caused about 34,000 U.S. deaths and 700,000 deaths worldwide.

It is difficult to predict when the next influenza pandemic will occur or how severe it will be. Experts at WHO and elsewhere believe the H5N influenza virus has the potential to spark a flu pandemic.

Health professionals are concerned that the continued spread of a highly pathogenic avian H5N1 virus across eastern Asia and other countries represents a significant threat to human health. Avian influenza, commonly called "bird flu," is a respiratory disease caused by a virus that can infect many species of birds. The H5N1 virus has raised concerns about a potential human pandemic because it is especially virulent and is being spread by migratory birds. It can be transmitted from birds to mammals and in some limited circumstances to humans. And like other influenza viruses, it continues to evolve.

As a retailer, the time to start preparing for a possible influenza pandemic is now. This Guide is a resource that provides guidelines to develop a plan for retail food operations and the continued operation in the event of a pandemic.

**Note:** The Guide is a broad overview of what grocers and food establishment managers and owners can do to prepare for an Influenza Pandemic. Some of the information in the Guide may not apply to a specific situation. Please use the information that best meets the needs.

# **Pandemic Influenza Planning Check List for Retailers**

# **Planning**

The effects of a severe global influenza pandemic are considerable. Consumers may be too ill or too worried to leave their homes and grocers may see their business shift to fewer visits with increased purchases.

Independent grocers will face the same issues as large chains, but may not have adequate resources at their disposal. Independent grocers can plan for re-stocking with their suppliers and wholesalers.

- Identify essential employees and essential functions to maintain business operations.
- Train and prepare an additional workforce (e.g. retirees, contractors).
- Identify a pandemic influenza coordinator and/or crisis management team with specific roles and responsibilities for preparedness and resource planning.
- Appoint a media point person someone who is knowledgeable about pandemic influenza.
- Consider any cross-training or education that is appropriate.
- Plan for scenarios that could likely result in an increase or decrease in demand for products (stockpiling, avoidance of certain foods).
- Prepare to display and focus on items customers need most at the first notice of an alert. (See page 11)
- Identify vulnerable supply chains.
- Identify items that could be offered in case quantities.
- Consider shifting store duties so that more work is performed during hours your store is closed.
- Develop a cash handling plan in the event that armored security service is temporarily unavailable.
- Develop emergency communications mechanisms.
- Assess property security and employee safety issues.
- Determine potential impact of an influenza pandemic on travel related to your business.
- Perform an actual exercise/drill to test your plan.

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# **Employee Policies**

Employee absences are projected to be between 30-40%. Employees will be facing many needs in taking care of themselves and their families. For planning purposes, assume that, at times, some departments may only be operating at a 50% staffing level. Employees will face a natural conflict between the need to earn money and the need to protect themselves and their families.

- Update employee policies on sick leave absences and short term disability\*.
- Assess employee access to mental health and social services and the availability of healthcare services.
- Consider policies for flexible worksite and hours.
- Assess the need for a workforce reduction plan.
- Assess policies on preventing influenza spread at your business, such as following public health recommendations for infection control.
- Keep employees informed of potential changes in job duties, hours, and store operations.
- Consider absences for part-time employees may increase.
- Remind employees they are to stay home if they are sick or contagious.
- Consider implementing guidelines to minimize the frequency of face-to-face contact (e.g. handshaking, seating in meetings, office layout, etc.).
- Increase social distancing (see specifics on page 10).
- Make hand-hygiene supplies available to employees at the worksite.
- Disseminate information on pandemic influenza personal and family healthy habits (see specifics on page 11).
- Maintain employee information related to the flu. It will be critical to know which employees are currently sick, who has recovered, etc.
- Assess your current communications plan for employees.
- Consider implementing 100% direct deposit for employee's paychecks\*.
- Assess plan to support Human Resources, as they will most likely be overburdened\*.
- Assess the need for an emergency call center or dedicated website to keep employees informed\*.
- Develop an emergency chain of command in the event administrators and supervisors become ill.

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## **Impact on Customers**

During the initial months be prepared for a number of changes with customers.

Customers may consolidate trips to the grocery store by purchasing larger quantities of products in fewer visits. They also may have a preference toward non-perishable and pre-packaged foods and buying in bulk.

- Prepare to increase internet shopping, home delivery, and self-checkout, if available.
- Assess and identify the products that should be stocked include pre-packaged goods and case quantity items.
- Consider limiting the purchase of certain products, such as fresh foods and poultry.
- Hours of store operation may need reduced based on availability of personnel and goods.
- Be aware of a possible increase in country-of-origin inquiries.

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# **Media**

The first 21<sup>st</sup> century pandemic will be unique, in that the public will, for the first time, get their information immediately from the 4 hour news networks.

Grocers will need to be prepared for both the reality of the situation, as well as any misconceptions.

- Identify a media point person for the store.
- Watch TV, read the papers, stay current with media information.
- Train employees on proper procedure to follow when approached by the media.
- Take a proactive role in providing the media with good information about the store's food supply and food safety.
- Make sure all information that is given to the media is accurate.
- Contact the Mayor's Call center at 311 fro accurate information or to report information.

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## **Community Resources**

While an influenza pandemic is a global situation, the response will be local. Work with local agencies and other grocers in the community.

- Work closely with the District Department of Health and local healthcare facilities to understand and participate in the planning processes.
- Communicate with the District Department of Health and local healthcare facilities about what the business can contribute to the health and safety of your community.
- Collaborate with other grocers in the community to develop potential solutions to supply and demand issues.

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# **Healthy Precautions at Work**

#### Wash Hands:

Keeping hands clean is one of the most important steps one can take to avoid getting sick and spreading germs to others.

#### Washing with soap and water:

- Wet hands with clean running water and apply soap. Use warm water if it is available.
- Remove jewelry.
- Rub hands together to make a lather and scrub all surfaces, including under nails.
- Continue rubbing hands for 0 seconds. This is about the time it takes to sing "Happy Birthday" twice through.
- Rinse hands well under running water.
- Dry hands using a paper towel or air dryer. Sharing cloth towels can spread germs. If possible, use a paper towel to turn off the faucet and open the door.

**REMEMBER:** If soap and water are not available, use an FDA- approved alcohol-based hand sanitizer. Rub hands together until dry.

#### When using an FDA approved alcohol-based hand sanitizer:

- Apply product to the palm of one hand.
- Rub hands together.
- Rub the product over all surfaces of hands and fingers until dry.

# When should you wash your hands?

- Before preparing or eating food.
- After going to the bathroom.
- After changing diapers or cleaning up a child who has gone to the bathroom.
- After blowing your nose, coughing or sneezing.
- After handling an animal or animal waste.
- After handling garbage.
- Before and after treating a cut or wound.

# **Respiratory Etiquette:**

- Cover nose and mouth with a tissue when sneezing, coughing or blowing nose.
- Throw out used tissues in the trash as soon as possible.
- Cough or sneeze into elbow or upper sleeve if a tissue is not available.
- Wash hands, after a cough or sneeze into a hand.
- If soap and water are not available, use an alcohol-based hand sanitizer, rubbing hands until dry.

#### **Practice Good Health Habits:**

- Eat a balanced diet including plenty of vegetables, fruits and whole grain products.
- Drink plenty of water and go easy on salt, sugar, alcohol and saturated fat.
- Exercise regularly. Thirty or more minutes of physical activity most days of the week can help boost your immunity.
- Get plenty of rest. Sleep is shown to help the body fight off illness.
- Try not to touch eyes, nose or mouth. Germs are often spread this way.
- Stay away from people who are sick as much as possible. If ill people are in the area, maintain a distance of at least three feet.
- Stay home, if sick.

# **Social Distancing**

Social distancing is a strategy to minimize staff contact with others. Crowded places and large gatherings of people should be avoided.

A distance of at least three (3) feet should be maintained between persons whenever feasible. Larger distances may be more effective.

Suggestions on how to minimize contact:

- Avoid meeting people face-to-face use the telephone, video conferencing and the internet to conduct business as much as possible.
- Avoid any unnecessary travel and cancel non-essential meetings, trainings, etc.
- Allow employees to work from home, if applicable.

# **Food Handling**

- Wash hands before and after handling food.
- Use a food thermometer to ensure food has reached proper temperature. Cook poultry to an internal temperature of 65°F.
- Prevent cross-contamination by keeping raw meat, poultry, fish and their juices away from other foods.
- Wash hands, cutting board, knife, and counter tops with hot, soapy water after cutting raw meats
- Sanitize cutting boards by using a solution of one teaspoon chlorine bleach in one quart of water.

# **Healthy Precautions at Home**

#### To Plan for a Pandemic:

- Store a two-week supply of food and water.
- Have any nonprescription drugs and other health supplies on hand.
- Talk with family members and loved ones about how they would be cared for if they got sick, or what will be needed to care for them in your home.
- Volunteer with local groups to prepare and assist with emergency response.

#### **Items to have for Extended Stay at Home:**

- Canned meats, fruits, vegetables, and soups
- Peanut butter or nuts, dried fruit, crackers
- Canned or jarred baby food and formula
- Other non-perishable items
- Soap and water, or alcohol-based hand wash
- Thermometer, vitamins
- Fluids with electrolytes
- Manual can opener, garbage bags

- Protein or fruit bars, dry cereal or granola
- Canned juices, bottled water
- Pet food
- Prescribed medicines and medical supplies
- Acetaminophen or ibuprofen
- Anti-diarrheal medication
- Flashlight, batteries, portable radio
- Tissues, toilet paper, disposable diapers

# To Limit the Spread of Germs and Prevent Infection:

- Teach children to wash hands frequently with soap and water.
- Teach children to cover coughs and sneezes with tissues or cough into elbow or upper sleeve.
- Teach children to stay away from others as much as possible if they are sick.
- Stay home from work and school if sick.

#### **Practice Good Health Habits:**

- Eat a balanced diet including plenty of vegetables, fruits and whole grain products.
- Drink plenty of water and go easy on salt, sugar, alcohol and saturated fat.
- Exercise regularly. Thirty or more minutes of physical activity most days of the week can help boost your immunity.
- Get plenty of rest. Sleep is shown to help the body fight off illness.
- Try not to touch eyes, nose or mouth. Germs are often spread this way.
- Stay away from people who are sick as much as possible. If sick people are in the area, maintain a distance of at least three feet.
- Stay home from work or school, if sick.

# Resource/Reference List

http://www.ohiopandemicflu.gov Inter-agency website includes many resources for Ohioans

http://www.odh.state.oh.us/localHealthDistricts/localHealthDistricts.aspx A listing of all local health districts in Ohio

http://www.ohioagriculture.gov Ohio Department of Agriculture

http://www.pandemicflu.gov

The official U.S. government website for information on pandemic and avian influenza

http://www.aphis.usda.gov/vs/birdbiosecurity/

U.S. Department of Agriculture

http://www.cdc.gov/flu/pandemic/CDC Pandemic Influenza website

http://www.whitehouse.gov/homeland/pandemic-influenza.html National Strategy for Pandemic Influenza

http://www.hhs.gov

U.S. Department of Health and Human Services

http://www.who.int/csr/disease/avian\_influenza/en/index.html World Health Organization

http://www.fema.gov/business/bc.shtm Criteria for Business Recovery

http://www.cidrap.umn.edu/cidrap/content/influenza/panflu/index.html University of Minnesota Center for Infectious Disease Research and Policy Pandemic Influenza

http://www.fmi.org Food Marketing Institute

CONTACT INFORMATION		
<b>Key Company Personnel:</b>		
Name	Phone	
<b>Local Police Department:</b>		
Name	Phone	
	<del></del>	
Local Fine Department		
<b>Local Fire Department:</b> Name	Phone	
Name	1 none	
	<del></del>	
Other Important Contacts:		
Name	Phone	
	<del></del>	
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In the event of pandemic influenza, businesses will play a key role in protecting employees' health and safety

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In the event of pandemic influenza, businesses will play a key role in protecting employees' health and safety as well as limiting the negative impact to the economy and society. Planning for pandemic influenza is critical. To assist you in your efforts, the Department of Health and Human Services (HHS) and the Centers for Disease Control and Prevention (CDC) have developed the following checklist for large businesses. It identifies important, specific activities large businesses can do now to prepare, many of which will also help you in other emergencies. Further information can be found at www.pandemicflu.gov and www.cdc.gov/business.

1.1 Plan for the impact of a pandemic on your business:

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Completed	Progress	Started	Identify a new density of and instead and for toom with defined notes and account with the con-
			Identify a pandemic coordinator and/or team with defined roles and responsibilities for preparedness and response planning. The planning process should include input from labor representatives.
			Identify essential employees and other critical inputs (e.g. raw materials, suppliers, sub-contractor services/products, and logistics) required to maintain business operations by location and function during a pandemic.
			Train and prepare ancillary workforce (e.g. contractors, employees in other job titles/descriptions, retirees).
			Develop and plan for scenarios likely to result in an increase or decrease in demand for your products and/or services during a pandemic (e.g. effect of restriction on mass gatherings, need for hygiene supplies).
			Determine potential impact of a pandemic on company business financials using multiple possible scenarios that affect different product lines and/or production sites.
			Determine potential impact of a pandemic on business-related domestic and international travel (e.g. quarantines, border closures).
			Find up-to-date, reliable pandemic information from community public health, emergency management, and other sources and make sustainable links.
0	٥	٥	Establish an emergency communications plan and revise periodically. This plan includes identification of key contacts (with back-ups), chain of communications (including uppliers and customers), and processes for tracking and communicating business and employee status.
			Implement an exercise/drill to test your plan, and revise periodically.
1.2 Plan for the impact of a pandemic on your employees and customers:			

Completed	In Progress	Not Started	
			Forecast and allow for employee absences during a pandemic due to factors such as personal illness, family member illness, community containment measures and quarantines, school and/or business closures, and public transportation closures.
0			Implement guidelines to modify the frequency and type of face-to-face contact (e.g. hand-shaking, seating in meetings, office layout, shared workstations) among employees and between employees and customers (refer to CDC recommendations).
ш	u	u	Encourage and track annual influenza vaccination for employees.
			Evaluate employee access to and availability of healthcare services during a pandemic, and improve services as needed.
			Evaluate employee access to and availability of mental health and social services during a pandemic, including corporate, community, and faith-based resources, and improve services as needed.
			Identify employees and key customers with special needs, and incorporate the requirements of such persons into your preparedness plan.

1.3 Estal	blish polic	ies to be	implemented during a pandemic:
Completed	In Progress	Not Started	
	0		Establish policies for employee compensation and sick-leave absences unique to a pandemic (e.g. non-punitive, liberal leave), including policies on when a previously ill person is no longer infectious and can return to work after illness.
			Establish policies for flexible worksite (e.g. telecommuting) and flexible work hours (e.g. staggered shifts).
			Establish policies for preventing influenza spread at the worksite (e.g. promoting respiratory hygiene/cough etiquette, and prompt exclusion of people with influenza symptoms).
	٥		Establish policies for employees who have been exposed to pandemic influenza, are suspected to be ill, or become ill at the worksite (e.g. infection control response, immediate mandatory sick leave).
	۵	۵	Establish policies for restricting travel to affected geographic areas (consider both domestic and international sites), evacuating employees working in or near an affected area when an outbreak begins, and guidance for employees returning from affected areas (refer to CDC travel recommendations).  Set up authorities, triggers, and procedures for activating and terminating the
			company's response plan, altering business operations (e.g. shutting down operations in affected areas), and transferring business knowledge to key employees.
1.4 Alloc	ate resoui	ces to pr	otect your employees and customers during a pandemic:
Completed	In Progress	Not Started	
			Provide sufficient and accessible infection control supplies (e.g.hand-hygiene products, tissues and receptacles for their disposal) in all business locations.
			Enhance communications and information technology infrastructures as needed to support employee telecommuting and remote customer access.
			Ensure availability of medical consultation and advice for emergency response.
1.5 Com	municate t		ucate your employees:
Completed	In Progress	Not Started	
	٥	٥	Develop and disseminate programs and materials covering pandemic fundamentals (e.g. signs and symptoms of influenza, modes of transmission), personal and family protection and response strategies (e.g. hand hygiene, coughing/sneezing etiquette, contingency plans).
			Anticipate employee fear and anxiety, rumors and misinformation and plan communications accordingly.
			Ensure that communications are culturally and linguistically appropriate.
			Disseminate information to employees about your pandemic preparedness and response plan.
			Provide information for the at-home care of ill employees and family members.
			Develop platforms (e.g. hotlines, dedicated websites) for communicating pandemic status and actions to employees, vendors, suppliers, and customers inside and outside the worksite in a consistent and timely way, including redundancies in the emergency contact system.
			Identify community sources for timely and accurate pandemic information (domestic and international) and resources for obtaining counter-measures (e.g. vaccines and anti-virals).

1.6 Coordinate with external organizations and help your community:

Completed	In Progress	Not Started	
			Collaborate with insurers, health plans, and major local healthcare facilities to share your pandemic plans and understand their capabilities and plans.
	•		Collaborate with federal, state, and local public health agencies and/or emergency responders to participate in their planning processes, share your pandemic plans, and understand their capabilities and plans.
	0		Communicate with local and/or state public health agencies and/or emergency responders about the assets and/or services your business could contribute to the community.
			Share best practices with other businesses in your communities, chambers of commerce, and associations to improve community response efforts.

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